

HR Conclave 5.0 concludes at IIM Jammu

■ STATE TIMES NEWS

JAMMU: The Indian Institute of Management (IIM) Jammu, carried on with its marquee event after the successful first day of HR Conclave 5.0.

Day 2 of the HR Conclave 5.0, started off with the keynote address by Dr. Prem Singh, Group CHRO, JK Organization. Dr. Singh inspired the audience with his keynote speech and shared his knowledge with the students. He encouraged the students to focus on learning during their formative years and prepare themselves to enter the workforce as professionals. The insightful words of Dr. Prem Singh -"What matters is what you do with the resources that you have got"-set the tone for further panel discussions.

The event proceeded with a panel discussion on the topic "Psychological Safety at Workplace: Inculcating DEIB." Dr. Pankaj Agarwal, Associate Professor, IIM Jammu, moderated the fourth panel discussion, which was presided over by Sahil Nayar, National Head - Early Careers Recruiting & TA Transformation, KPMG, Harsh Dave, CEO and Co-founder, ASTRA Labs, Priya Ranjan Kumar, Vice President- HR, JSW Steel, and Suvro Raychaudhuri, Director- HR, CGI India. The panel spoke about the importance of a psychologically safe workplace and the measures taken to implement DEIB at the organization-



A panelist speaking at the HR Conclave 5.0 at IIM Jammu.

tion level. The conversation also turned to the significance of the sense of community at work, which fuels the shift towards psychological safety and real inclusion. As a long-term project, DEIB is a crucial component of the organization, and the panel agreed that it should be implemented at all levels. This was the consensus reached by the panel as the discussion came to an end.

The conversation was followed by another enriching discussion on the topic "R&D in HR-Transformation at Workplace" by the Panel 5. The panel consisted of Vishwanadh Raju, Head India Talent Acquisition - Dun & Bradstreet who also moderated the panel, Vinay Agrawal, Global Head - Business HR, Tech Mahindra, Priyanka Jain, Sr. Director- People & Talent, ZestMoney, Kushal Bhat, Director HR, RazorPay, Ashish Bhalla, Head- Campus Relations, HCL Technologies, and Bhavesh Patel, Head Talent Acquisition - MIG, CGI. A discussion of current trends in the HR sector served as

a professional setting. The panelists concurred later that it is imperative for HRs to identify the conflict's root cause and understand both its potential for positive and negative outcomes. They also urged the students to not be afraid of failing and to always strive for the best.

The Valedictory Ceremony concluded IIM Jammu's flagship event wherein Dr. Baljeet Singh, Co-Chairperson of Placements, IIM Jammu reaffirmed the succinct report of the success of HRC 5.0 and the agenda for HR 6.0 Conclave "HR in dynamics Business Environments." Prof. Jabir Ali, Dean of Academics at IIM Jammu, talked about bolstering the relationship between IIM Jammu, IIT Jammu, and AIIMS Jammu. Prof. B.S. Sahay, Director at IIM Jammu, and Prof. Manoj Singh Gaur, Director at IIT Jammu, talked about how the collaboration between the three institutions will assist each institute in growing and developing at an even greater pace and help develop Jammu & Kashmir. Prof. Shakti Gupta, Director at AIIMS Jammu, talked about how the AIIMS mission of developing medical education, teaching, and patient care is developing the society and motivating the students to take steps further to grow in life.

Dr. Pankaj Agarwal, Associate Professor, IIM Jammu, concluded the event by expressing gratitude to all the revered panellists.

Dr Jitendra intervenes, Pension Deptt asks MD JKB to release enhanced DR to Central Govt Pensioners

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JAMMU: The Department of

Pension & pensioners' Welfare

of the Govt of India has

said MD & CEO of the Jammu & Kashmir Bank Ltd to urgently

resolve the issue of releasing

and crediting of the sanctioned

enhanced Dearness Relief

(DR) in the bank accounts of

Central Govt Pensioners and

remove their hardship caused

due to withholding it since 8th

October.

A spokesman of the Central

Govt Pensioners' Welfare

Association (CGPWA),

Jammu said here on Sunday

that it has approached the

Union Minister of State,

Ministry of Personnel, Public

Grievances & Pension, Dr.

Jitendra Singh and the Chief

Secretary J&K explaining

that while all other Pension

Disbursing Banks have credit

the arrears on account of

enhanced DR within a week of

the 8th October OM sanctioning

this DR to the Central Govt

Pensioners but JKB has not

done it till date.

Acting promptly on this

request of the Association, Dr.

Jitendra Singh directed the

Department to direct the MD &

CEO of the JKB to do the

needfully.

Consequently, the Director in

the Pension Department of the

Ministry Dr. Pramod Kumar

sent a letter to Baldev Prakash,

MD & CEO of JKB on 7th

November seeking his intervention to put an end to the hardship of the Pensioners.

He has clearly explained that

their OM of 8th October did not

require any further instructions

to release the sanctioned DR to

the central govt pensioners.

The Spokesman expressed

the profound gratitude of the

Pensioners' Association,

Jammu to the Union Minister

Dr Jitendra Singh for taking

prompt action on its representation

on "unauthorized witholding

the arrears of DR and not including the enhanced DR in pension of the month of October" and said that it reflected the working culture of Modi Government in general and Pension Department in particular.

He regretted that even after

these directions, the J&K Bank

has not yet credited the

enhanced Dearness Relief into

pension accounts of the Central Govt Pensioners whose entire financial burden is met by the Central Govt.

This inconvenience is being

faced by the pensioners for

the first time. The spokesman regretted the unresponsive attitude of the JKB and said that many of the Pensioners are mulling to close their pension accounts with JKB and shift these to the SBI or any other nationalized Banks where the pensioners face no such problems.

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