

HR Conclave 5.0 concludes at IIM Jammu

■ STATE TIMES NEWS
JAMMU: The Indian Institute of Management (IIM) Jammu, carried on with its marquee event after the successful first day of HR Conclave 5.0.

Day 2 of the HR Conclave 5.0, started off with the keynote address by Dr. Prem Singh, Group CHRO, JK Organization. Dr. Singh inspired the audience with his keynote speech and shared his knowledge with the students. He encouraged the students to focus on learning during their formative years and prepare themselves to enter the workforce as professionals. The insightful words of Dr. Prem Singh - "What matters is what you do with the resources that you have got"-set the tone for further panel discussions.

The event proceeded with a panel discussion on the topic "Psychological Safety at Workplace: Inculeating DEIB." Dr. Pankaj Agarwal, Associate Professor, IIM Jammu, moderated the fourth panel discussion, which was presided over by Sahil Nayyar, National Head - Early Careers Recruiting & TA Transformation, KPMG, Harsh Dave, CEO and Co-founder, ASTRA Labs, Priya Ranjan Kumar, Vice President- HR, JSW Steel, and Suvro Raychaudhuri, Director- HR, CGI India. The panel spoke about the importance of a psychologically safe workplace and the measures taken to implement DIEB at the organiza-



A panelist speaking at the HR Conclave 5.0 at IIM Jammu.

tional level. The conversation also turned to the significance of the sense of community at work, which fuels the shift towards psychological safety and real inclusion. As a long-term project, DEIB is a crucial component of the organization, and the panel agreed that it should be implemented at all levels. This was the consensus reached by the panel as the discussion came to an end.

The conversation was followed by another enriching discussion on the topic "R&D in HR-Transformation at Workplace" by the Panel 5. The panel consisted of Vishwanadh Raju, Head India Talent Acquisition - Dun & Bradstreet who also moderated the panel, Vinay Agrawal, Global Head - Business HR, Tech Mahindra, Priyanka Jain, Sr. Director- People & Talent, ZestMoney, Kushal Bhat, Director HR, RazorPay, Ashish Bhalla, Head- Campus Relations, HCL Technologies, and Bhavesh Patel, Head Talent Acquisition - MIG, CGI. A discussion of current trends in the HR sector served as

the starting point for the discussion. The conversation also focused on the approaching reality of a workplace that is constantly changing and the necessity for R&D and HR to work together to determine the best course of action. The panel opined that we should look beyond the traditional ideas of HR and that it is shifting towards supporting and enhancing the business.

The discussion of the last panel, Panel 6, revolved around the topic "Conflict Resolution: Need of the Hour". The panel was presided over by Mehak Mahajan, CRED, Joshua David M.D., Managing Talent Acquisition- India Campus Hiring, Mphasis, Rahul Purushothaman, Associate Principal and Head, University Hirings and Engagements, TheMathCompany, Vishal Bansal, Head Talent Acquisition, Lenovo and Samsundar Palaparthi, Global Lead - Talent Acquisition, UPL Limited who also served as the moderator. The panel discussed conflict management strategies and how to use them in

a professional setting. The panelists concurred later that it is imperative for HRs to identify the conflict's root cause and understand both its potential for positive and negative outcomes. They also urged the students to not be afraid of failing and to always strive for the best.

The Valedictory Ceremony concluded IIM Jammu's flagship event wherein Dr. Baljeet Singh, Co-Chairperson of Placements, IIM Jammu reaffirmed the succinct report of the success of HRC 5.0 and the agenda for HR 6.0 Conclave "HR in dynamics Business Environments." Prof. Jabir Ali, Dean of Academics at IIM Jammu, talked about bolstering the relationship between IIM Jammu, IIT Jammu, and AIIMS Jammu. Prof. B.S. Sahay, Director at IIM Jammu, and Prof. Manoj Singh Gaur, Director at IIT Jammu, talked about how the collaboration between the three institutions will assist each institute in growing and developing at an even greater pace and help develop Jammu & Kashmir. Prof. Shakti Gupta, Director at AIIMS Jammu, talked about how the AIIMS mission of developing medical education, teaching, and patient care is developing the society and motivating the students to take steps further to grow in life.

Dr. Pankaj Agarwal, Associate Professor, IIM Jammu, concluded the event by expressing gratitude to all the revered panellists.

Deptt of Archives, SMVDU celebrate World Heritage Week at Mubarak Mandi



Padma Shri Prof. R.K. Sinha, VC SMVDU lighting a ceremonial lamp.

■ STATE TIMES NEWS
JAMMU: Department of Archives, Archaeology and Museums, J&K, in collaboration with Shri Mata Vaishno Devi University celebrated the ongoing World Heritage Week at Dogra Heritage Complex Mubarak Mandi.

Padma Shri Prof. R.K. Sinha, Vice Chancellor, SMVDU, was the Chief Guest of the event organised under the aegis of Azadi ka Amrit Mahotsav and the initiative of Pradeep Kumar, Director, Department of Archives, Archaeology and Museums, J&K.

The students and faculty of SMVDU visited the Dogra Art Museum to explore and learn about armoury, schools of miniature paintings, manuscripts, jewellery, coins, handicrafts and handlooms of the glorious history of J&K. The royal exhibits of art intrigued them.

It was followed by a Heritage Baithak, which had eminent speakers including Prof RK Sinha and Dr Lalit Gupta, discussing heritage, particularly of Jammu region, in varying contexts and establishing a conscious

community.

In his keynote lecture, Prof. Sinha emphasized the need of appreciating the heritage of India and exhorted the students to develop keen interest in the rich heritage and culture.

"Interestingly, Jammu region has antiquities from Harappan civilisation, Kushan to the present Dogra rulers," he added.

Prof Sinha appreciated the efforts of the Department of Archives Archaeology and Museums, J&K for providing the opportunity to the students for learning about the rich heritage of Jammu region.

Nagendra Singh Jamwal JKAS, Registrar SMVDU, also laid emphasis on the propagation of information about culture and heritage, and their conservation.

Dr Sangeeta Sharma, Assistant Director, and Mukul Magotra, Curator, Dogra Art Museum guided the students and guests as they toured the royal complex.

"Terracotta heads of Ambaran, sculptures of Akhnoor, Basohli,

Purmandal, Ghora Gali showcase our rich heritage and craftsmanship," said Dr Sangeeta.

The participants evinced great interest in the Basholi miniature paintings whose significance and intricacies were explained by Mukul Magotra.

Dr Sangeeta added, "In addition to the event with SMVDU today, there's an ongoing special exhibition in the Dogra Art Museum to commemorate World Heritage Week. It is being thronged by academicians, heritage enthusiasts, and art lovers."

The scintillating folk performance by Ram Ditta and party in the central park of the royal complex inspired the audience with a new zeal and love for their intangible cultural heritage.

Celebrated all over the world from 19th to 25th November every year, World Heritage Week aims to raise awareness about the significance of heritage and encourage preservation and promotion of both tangible and intangible heritage of the country.

Enhance Medical Allowance of employees, pensioners: NMC urges LG

■ STATE TIMES NEWS
JAMMU: President of National Mazdoor Conference (NMC), Subash Shastri here on Sunday urged upon J&K Lt. Governor, Manoj Sinha to enhance Medical Allowance of J&K employees and pensioners from Rs. 300 to Rs. 1000 per month as the same already been provided by the Central Government to its pensioners.

Addressing the media persons here, Shastri pointed out that medical allowance is Rs 300 from the last 2 decades and emphasized upon its increase for the welfare of employees and pensioners.

Shastri hoped that the UT administration would fulfil this demand at the earliest.

Other demands raised by Shastri included separate wage head for regular disbursement of monthly salary to daily rated workers till their regularization, enhancement of their wages to Rs. 600 per day, regularisation of their services under SRO 64, setting up of Labour Welfare Board besides releasing of 18 months DA arrear installments both of Central and UT employees and pensioners.

Rajan Babu Khajuria, B.S Jamwal, Surinder Kumar, Ramesh Sharma, Sahib Khajuria, Sarpanch Sukhdev Singh, Darshan Baba, Ghara Ram, Mohammad Sadiq, Mushtaq Ahmed, Tarsem Sharma, Ram Singh, J.P Sharma, Jeevan Sharma and others were also present in the meeting.

Dr Jitendra intervenes, Pension Deptt asks MD JKB to release enhanced DR to Central Govt Pensioners

■ STATE TIMES NEWS
JAMMU: The Department of Pension & pensioners' Welfare of the Govt of India has asked MD & CEO of the Jammu & Kashmir Bank Ltd to urgently resolve the issue of releasing and crediting of the sanctioned enhanced Dearness Relief (DR) in the bank accounts of Central Govt Pensioners and remove their hardship caused due to withholding it since 8th October.

A spokesman of the Central Govt Pensioners' Welfare Association (CGPWA), Jammu said here on Sunday that it has approached the Union Minister of State, Ministry of Personnel, Public Grievances & Pension, Dr. Jitendra Singh and the Chief Secretary J&K explaining that while all other Pension Disbursing Banks have credited the arrears on account of enhanced DR within a week of the 8th October OM sanctioning this DR to the Central Govt Pensioners but JKB has not done it till date.

Acting promptly on this request of the Association, Dr. Jitendra Singh directed the Department to direct the MD & CEO of the JKB to do the needful immediately.

Consequently, the Director in the Pension Department of the Ministry Dr. Pramod Kumar sent a letter to Baldev Prakash, MD& CEO of JKB on 7th

November seeking his intervention to put an end to the hardship of the Pensioners.

He has clearly explained that their OM of 8th October did not require any further instructions to release the sanctioned DR to the central govt pensioners.

The Spokesman expressed the profound gratitude of the Pensioners' Association, Jammu to the Union Minister Dr Jitendra Singh for taking prompt action on its representation on "unauthorizedly withholding the arrears of DR and not including the enhanced DR in pension of the month of October" and said that it reflected the working culture of Modi Government in general and Pension Department in particular.

He regretted that even after these directions, the J&K Bank has not yet credited the enhanced Dearness Relief into pension accounts of the Central Govt Pensioners whose entire financial burden is met by the Central Govt.

This inconvenience is being faced by the pensioners for the first time. The spokesman regretted the unresponsive attitude of the JKB and said that many of the Pensioners are mulling to close their pension accounts with JKB and shift these to the SBI or any other nationalized Banks where the pensioners face no such problems.

Mahajan Sabha Channi Himmat holds 'Parivar Milan'



Mahajan Sabha Channi Himmat members presenting memento to senior BJP leader Kavinder Gupta.

■ STATE TIMES NEWS
JAMMU: Mahajan Sabha Channi Himmat, Jammu organized Mahajan Parivar Milan on Sunday and paid tributes to the leaders of masses and social reformers Sher-e-Duggar Lala Hans Raj Mahajan and Justice Mehar Chand Mahajan.

Kavinder Gupta Former DeputyChief Minister J&K was the Chief Guest and Romesh Gupta President Jammu Central Mahajan Sabha (JCMS), Yash Pal Gupta Chief Patron JCMS and Vipan Gupta, President Mahajan Sabha Channi

himmat Jammu were the Guests of Honour on the occasion. Vipan Gupta highlighted the various activities of the Sabha and achievements during his tenure as President Mahajan Sabha Channi Himmat.

Gupta added that Sabha has taken numerous projects and activities to consolidate Mahajan Parivar as one which includes Membership drive in which about 100 new members are added, free medical camp was organized for general public, Mahajan Marriage Bureau, one of the wing of

the Sabha is doing exceptionally good and many people are benefited of this service.

Kavinder appreciated the working of Mahajan Sabha Channi Himmat under the leadership of its president Vipan Gupta and applauded its contribution to the community and the general public. He said that Mahajan Sabha is always seen at front for all the social causes and also for the upliftment of the society.

Romesh Gupta and Yash Pal Gupta also praised the activities and achievements taken up by Mahajan Sabha Channi Himmat Jammu.

Raj Kumar Sr. Vice President of Sabha presented vote of thanks.

Office bearers of Mahajan Sabha Channi Himmat present on the occasion were Raj Kumar Gupta, Ashok Jandyal, Kushvinder Gupta, Mohan Lal Gupta, Advocate Ishant Gupta, Daleep Gupta and Vishav Deep Gupta.

■ STATE TIMES NEWS

JAMMU: A large number of delegations of seasonal teachers, youth and people from different walks of life from Doda, Rajouri, Poonch and Jammu on Saturday called on Er. Gulam Ali Khatana, MP Rajya Sabha and listed their issues with him. The issues included road connectivity, implementation of Forest Rights Act, regularization of seasonal teachers and others.

Er. Khatana said that Prime Minister Narendra Modi has a special place for the people of Jammu and Kashmir and central government is extending every possible help to the J&K Union Territory govt. to mitigate the problems of the common masses.

He said that all the government schemes are being implemented to ameliorate the lot of the people of JKUT and if there is any gap between the officers at the helm of affairs and common people he would



Delegation members presenting memorandum to Er. Gulam Ali Khatana, MP Rajya Sabha.

become a bridge between administration and people.

Khatana said that very soon he would be meeting LG Manoj Sinha and would list the demands raised by them and seek their redressal at the earliest. Earlier, seasonal teachers demanded that they be brought under the control of Tribal Affairs department and their service be regularized.

Another delegation alleged the Forest Rights

Act was not being implemented in right earnest. Their files have been pending with the concerned officers and no decision is being taken by the department.

Delegations from Doda, Rajouri, Poonch complained about the absence of roads, drinking water, health and other basic facilities.

Er. Khatana assured to take up the issues at appropriate forum.

PGCIL organises Regional Cultural Meet & Handicrafts Exhibition at Jammu



PGCIL officials posing with winners during prize distribution ceremony.

■ STATE TIMES NEWS
JAMMU: Colourful presentation by emerging artists from different parts of Jammu & Kashmir; Himachal Pradesh, Punjab and Haryana states marked the Intra-Regional cultural festival.

The cultural festival & traditional Handicrafts Exhibition was organized by Northern Region Transmission System-II of Power Grid Corporation of India Limited (PGCIL) at Police Auditorium, here.

Kailash Rathore, Executive Director; Northern Region Transmission System- II was the Chief Guest while Rajesh Kumar, Executive Director (CMG) Corporate Centre was also present.

Rathore inaugurated the Handicrafts & Cultural Meet in presence of large number of guests, PGCIL employees & their families.

The cultural festival encompassing talent from various States & UTs of Northern Region-II swayed the audience to the beats of colourful folk dances plays and songs highlighting rich composite culture of the Region.

In the programme, items drawn from different areas of the Region successfully managed to depict their cultural items namely Nir Nirup by Abdullahpur substation, Sunhrey Khawab by Kartarpur substation, Hamari ek Beshkinti Dhrohar by the artists of Fatehabad substation, Galti by Malerkotla substation, Katputli by the artists of Moga substation, Ptribimb by the artists of Hamirpur substation and Azadi Ka Amrit Mahotsav Balley dance presented by the troupe of Regional Office Jammu.

Besides, a traditional

Handicrafts Exhibition comprising Crafts, Arts, & Fine Arts, were displayed which had been made by the employees of PGCIL and their families.

Welcome address delivered by Abhay Kumar; CGM(AM) and Vinod P Baxla, General Manager (HR), NRTS-II presented vote of thanks.

At the end of function winners as well as participants of Cultural function were presented trophies and mementos by the Chief Guest.

Team from Moga was declared the winner whereas teams from RHQ Jammu, Abdullahpur and Fatehabad were given second, third and consolation prizes respectively.

In the Handicrafts Exhibition the participants whose items were selected as the first, second and third were also given away prizes by Kailash Rathore and other distinguished guests.

DSRS JU organises lecture on 'South Asia in International Politics'

■ STATE TIMES NEWS
JAMMU: The Department of Strategic and Regional Studies (DSRS), University of Jammu organized a public lecture on "South Asia in International Politics" on Sunday.

The seminar began with the lighting of the lamp by the Chief Guest, Prof. Rajnikant, Dean Research Studies of the JU, Director DSRS, Prof.

Soviet Union and China. Due to this fact, the Western bloc considered this region as an important one in the context of strategic rivalry between the US-led western camp and the Soviet Bloc. Even after the collapse of the Soviet Union and the end of the Cold War, South Asia occupies the same importance due to Asia's growing geopolitical and geo-economic role in the global affairs in gen-

made them aware how this new MA programme is more meaningful and job-oriented for students and why the DSRS needs to widen the options for students to understand the dynamics of national security and contemporary international politics.

Prof. Arvind Jasrotia, Registrar University of Jammu also congratulated the department for starting the new MA Program.

In the seminar, Er. O.P. Gupta, President of JKSC, Prof. Kuldeep Singh Chadak, Prof. Prakash Anthal, Prof. Vinay Chauhan, Prof. Sandeep Pandita, Prof. Rajeev Ratan, Prof. Sunita Sharma, Prof. Mohd. Tajjudin, Prof. Anil Sammitar, Dr. Mandeep Singh, Dr. Anil Gupta, Dr. Rashid Manhas, Sh. Sant Kumar Sharma, Dr. Tarsem Singh, Dr. Shallu Sehgal, DR. Tsering, Dr. Shubnandan, Dr. Satya Priya, Dr. Indrajeet Singh, Dr. Bhushan, Dr. Ashwani, and many eminent academicians, journalists, member of the civil society and students have attended and participated in the seminar. Dr. Mohd. Monir Alam presented the vote of thanks. Vasundra Raje conducted the proceedings of the seminar.



Chief Guest, Prof. Rajnikant, Dean Research Studies of JU and others at a seminar.

Virender Koundal, Prof. Mathew Joseph C., department faculty members, and other dignitaries and members of the civil society.

In his presentation, Prof. Mathew brought to the notice of the audience that "as a region, South Asia occupied an important position during the Cold War period as it was a closer to the erstwhile the

eral and India and China in particular: Now the new centre of gravity of international politics has shifted from the Atlantic to the Indian Ocean and the Indo-Pacific, the South Asian region will remain important in the contemporary times and in the coming future".

Prof. Rajnikant engaged audience and informed and