

Talent Corner

Poem — Story of an open wound

That day, me being a clumsy fellow, Hurt myself with a knife yellow. I was just cutting a lemon, While doing my cooking experiment. The lemon felt like jumping away, As it it was getting late. That's when I cut my finger, That too in the season of winter.

My soul just came Outta my body, As the knife hit my finger sharply. That's when I shouted at top of my lungs, As if I had seen an evil dangerous. That's when everyone came to see me, I don't know why they became angry. They claimed it to be just a small cut,

While me having an expression on my face like what!!

I'm alright now, with a wound on my finger, When it contact with lemon or salt, it just triggers. That's when I cry out usually, While everyone around me treat it casually.

I'm just waiting for this open wound to recover, So that I could do anything without any fear. That was the story of my open wound,

Mannat Sabharwal.

Eco-Friendly Diwali

Eco-Friendly Diwali, Oh, what a delight! Instead of bursting crackers, let's do what's right.

For every loud boom, Let's plant a tree, To protect our environment, You and me.

Environmentalists say, With passion they plea, Let's keep our surroundings safe, Can't you see?

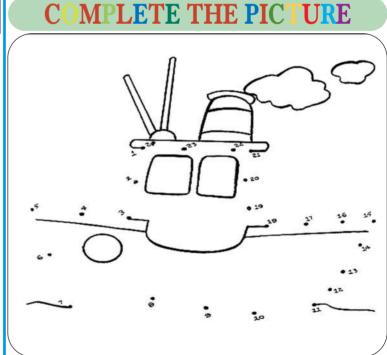
Harm to wildlife, Oh, what a shame, Let's make Diwali peaceful, Not a noisy game. In the realm of air pollution's plight, We must consider human health, Just right.

Say "No" to crackers, With all your might, For the well-being of all, Day and night.

Surjit Singh Flora

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CAREER AID

Human Resource Management

ruman Resource or the manpower of a company, plays a key role in the organization's development with their skills and creativity. Human Resource Management (HRM) earlier known as personal management or labour welfare and industrial relations, is a highly competitive and sought after profession in the field of management. It involves recruiting personnel and their training, salary administration and handling union manage ment relations. Every industry, business and trade needs Human Resource Development Managers or HR managers for the successful administration and maintenance of their work force. They focus on all the activities an organization implements and assist employees in all areas, including boosting their morale and giving training and coaching to maximize their abilities.

Human resource management (HRM) is a profession that deals with all levels of employees in the management or organisation. Now-a-days employees are considered as valuable corporate assets, as well-trained, skilled and highly motivated staff are required for the growth of an organisa tion/company. This has made HRM a vital administrative function in both commercial as well as non profit making establishments. It is the duty of the HR or Personal Manager to select such appropriate employees to improve the productivity of the company. The major tasks performed by a human resource professional include developing job profiles, screening and interviewing candidates, administer ing and coordinating tests, conducting background checks of prospective employees and their training. In fact, Human resource management is all about the management of work and people in an organization.

Human resource management courses, initially started as a part of specialisation of Social work programme, was later separated from it and introduced as a separate course. It is a career that needs professional as well as personal skills. HRM cannot be fully taught in the class rooms i.e it cannot

be imbibed from the textbook knowledge alone. Gaining



experience and exposure is very important in this field, as it requires a lot of personal experience to handle the major resource of business administration.

The eligibility criteria for applying to these courses are graduation in any discipline. The masters programme will be of 2 years duration and PG Diploma programmes will be of 1 year duration. Basically admission to these programmes will be based on aptitude test, GD and interview. The selection procedure may vary depending on the institutes. Most institutes admit students on the basis of marks scored in exams like CAT by IIMs, MAT by All India Management Association, XAT by Xavier Institute etc.

Some institutes conduct their own exam examinations to

these courses. Colleges and Institutes:

Institute of Professional Studies and Research (IPSAR), IPSAR College, Campus III, Satichaura,

CDA- Sector-2, Cuttack (Cuttack Dist.) - 753014

NMIMS Global Access School for Continuing Education,

Vile Parle (W) V L Mehta Road, Vile Parle (West),

Vile Parle (W) (Mumbai Dist.) - 400056 Radhakrishna Institute of Technology and Engineering Science, Jaipur

7, Ridhi Sidhi Crossing, JDA Market,

Gopalpura Byepass , Jaipur (Jaipur Dist.) - 302018 Annex College of Management Studies (ACMS), Kolkata

BD-91, Salt Lake City, Sec - I, Kolkata (Kolkata Dist.) - 700064 West Bengal

IPS Institute. Meerut 37, Shiv Sarovar Colony,

Near Radha Govind Vivah Mandap, Bank Colony (Seema Hospital), Meerut (Meerut Dist.) - 250001 Uttar Pradesh

South Delhi Polytechnic for Women, New Delhi Behind Lady Sri Ram College, Lajpat Nagar IV, New Delhi (Delhi) - 110024

Delhi Apex University, Jaipur

Sector 5, VT Road, Mansarovar Jaipur., Jaipur (Jaipur Dist.) - 302020 Rajasthan

Swami Rama Himalayan University: Faculty of

Management, Dehradun Swami Ram Nagar, Beside Jolly Grant Airport,

Jolly Grant, Doiwala, Joly Grant, Dehradun (Dehradun Dist.) - 248016

Glocal School of Business and Commerce, Saharanpur Glocal University, Delhi-Yamunotri Marg, (State Highway 57), Mirzapur Pole,

Saharanpur (Saharanpur Dist.) - 247001 Uttar Pradesh

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