

Labour Commissioner issues final compliance notice to defaulter Trade Unions

STATE TIMES NEWS
JAMMU: In a significant move to strengthen transparency and statutory governance, Labour Commissioner & Registrar Trade Unions, Jammu & Kashmir Charandeep Singh has issued a fresh and final notice, directing all defaulter Trade Unions and Associations to immediately submit their pending Annual Returns within 10 days.

Under Section 28 of the Trade Unions Act, 1926, every registered trade union is required to file its Annual Returns for the year ending 31st December by 31st July of the following year. However, despite repeated reminders and earlier notices issued by the department, a considerable number of unions have continued to remain non-compliant.

Referring to the earlier notices that had clearly called upon the unions to fulfill this mandatory statutory requirement, the Labour Commissioner has now issued a final compliance directive. "Unions that fail to file their pending returns within the stipulated 10-day period will be considered defaulters with no further opportunity for explanation, making them liable for strict action, including the cancellation of their registration," the Notice reads.

Labour Commissioner J&K and Registrar Trade Unions, J&K, has emphasized that submission of Annual Returns is not only a legal obligation but also essential for ensuring accountability, transparency and proper functioning of trade unions across the Union Territory.

The Labour Commissioner J&K directed all Deputy Labour Commissioners and Assistant Labour

Commissioners to ensure compliance at once and verify that all returns are submitted in Form 'D' within the prescribed period.

The Labour Department reiterated that maintain-

ing proper records, adhering to statutory reporting requirements, and complying with by-laws are fundamental duties of every registered trade union. All defaulting

unions have been urged to treat this final notice with utmost seriousness and complete their pending submissions without delay to avoid statutory consequences.

DIRECTORATE GENERAL RESETTLEMENT MINISTRY OF DEFENCE

JOB FAIR for EX-SERVICEMEN (ESM)

05 DECEMBER 2025 (7 AM Onwards)

VENUE: SATWARI CANTT, JAMMU

Documents Required: ESM I-Card and 5 copies of Resume/Biodata



EX-SERVICEMEN: SKILLED, DISCIPLINED AND DEPENDABLE

Benefits for Industry Employers

- Free Online Registration
- Free Job Postings
- Free Allotment of Stalls
- Free Access to Resumes of ESM

For further details contact:
Jt Director, DRZ (N) - 01992-294035, 8899509879
drzndm@desw.gov.in
Jt Director(SE), DGR - 011-20863432
seopadgr@desw.gov.in
Director (SE), DGR - dirsedgr@desw.gov.in

What Employers Can Expect in Job Fair

- ESM from the three Services
- ESM for Technical and IT Roles
- ESM for Medical Establishments
- ESM for Hospitality Sector Roles
- ESM for Guard and Security Roles
- ESM for Drivers and Machinery Operators
- ESM for Defence and Aerospace Sectors
- ESM for Clerical and Documentation Roles
- ESM for Logistics and Administration Roles
- ESM for Inventory & Warehouse Management

And many More Roles Across Diverse Sectors

ESMHire™ Registration Open Now: www.esmhire.com

CBC 10401/11/0035/2526

OFFICE OF THE MUNICIPAL COMMITTEE BASOHLI

PUBLIC NOTICE

The general public and all concerned are hereby informed that **Manual Scavenging is strictly prohibited under the Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013.** No person or agency is permitted to engage, employ, or deploy any individual for manual cleaning of sewers, septic tanks, drains, or any insanitary latrines under any circumstances.

All Urban Local Bodies (ULBs), contractors, organizations, and residents are instructed to ensure the use of mechanized cleaning and safety equipment as mandated by the Government of India. Any violation of this Act shall attract strict penalties, legal action, and prosecution as per the law.

Citizens are requested to immediately report any instance of manual scavenging to the Municipal Council/Committee for necessary action.

No: MC/B/2025/657
Dated:- 20-11-2025

DIP/J-2710-P/25
Dated:- 22/11/2025

Sd/-
Executive Engineer
Municipal Committee
Basohli

OFFICE OF THE MUNICIPAL COMMITTEE BASOHLI

PUBLIC NOTICE

This is to inform to all public that Municipal Committee Basohli is committed to achieve the objective of Swachh Bharat Mission and has self-declared ODF+ after complying with all byelaws – and development done in Municipal limit.

Moreover, unauthorized dumping or discharging of untreated faecal waste into drains, nullahs, open areas or water bodies by the desludging operators is a punishable offense and a penalty of Rs. 2000/- shall be imposed in case of any violation.

No: MC/Bs/1/2025/658
Dated:- 20-11-2025

DIP/J-2713-P/25
Dated:- 22/11/2025

Sd/-
Executive Officer
Municipal Committee
Basohli

OFFICE OF THE EXECUTIVE ENGINEER PWD (R&B)

DIVISION NAGROTA

SHORT NOTICE INVITING TENDER

Short e-NIT No. 53 of 2025-2026/Nagrota Dated 19-11-2025

For and on behalf of the Lieutenant Governor, Union Territory of Jammu and Kashmir e-tenders are invited on percentage basis from approved and eligible Contractors registered with Union Territory of J&K, CPWD, Railways, MES and other State/Central Governments for each of the following works :-

S. No	Name of Work	Name of Division	Advertised Cost (Rs. in lacs)	Cost of document (in Rs.)	Earnest Money (in Rs.)	Time Allowed for completion	Time and date of opening of tender	Class of Contractor
1	Temporary Restoration of Surinsar Sangar Nagrota Road. (under SDRF)	PWD (R&B) Division Nagrota	20.72	600	2% of Advertised Cost	02 Months	(1300 Hrs) on or after 05-12-2025	A, B & C Class
2	Temporary Restoration of Surinsar Chilla Road. (Under SDRF)	PWD (R&B) Division Nagrota	41.07	600	2% of Advertised Cost	02 Months	(1300 Hrs) on or after 05-12-2025	A & B Class
3	Restoration of Road by way of Providing and Laying of T-wire Crates and Removal of Slips at Approach Road to Gundla School, and allied links Jammu-Damaged on 26 to 30 August 2025.	PWD (R&B) Division Nagrota	9.17	600	2% of Advertised Cost	01 Months	(1300 Hrs) on or after 05-12-2025	A, B, C & D Class
4	Restoration of Road by way of Providing and Laying of T-wire Crates and Removal of Slips at Road from Bamyal to Deva Mai, Jammu-Damaged on 26 to 30 August 2025.	PWD (R&B) Division Nagrota	30.70	600	2% of Advertised Cost	01 Month	(1300 Hrs) on or after 05-12-2025	A & B Class
5	Restoration of Road by way of Providing and Laying of T-wire Crates and Removal of Slips at Road from Bamyal to Bral Mohalla, Jammu-Damaged on 26 to 30 August 2025.	PWD (R&B) Division Nagrota	7.74	600	2% of Advertised Cost	01 Month	(1300 Hrs) on or after 05-12-2025	A, B, C & D Class
6	Restoration of Road by way of Providing and Laying of T-wire Crates and Removal of Slips at Road from Bamyal to Dera Baba, Jammu-Damaged on 26 to 30 August 2025.	PWD (R&B) Division Nagrota	9.31	600	2% of Advertised Cost	01 Month	(1300 Hrs) on or after 05-12-2025	A, B, C & D Class
7	Temporary Restoration of Road from Badsoo to upper Badsoo and other Allied links.(under SDRF)	PWD (R&B) Division Nagrota	9.46	600	2% of Advertised Cost	01 Month	(1300 Hrs) on or after 05-12-2025	A, B, C & D Class
8	Temporary Restoration of Road from Jindrah to Cee gala and other allied links.(under SDRF)	PWD (R&B) Division Nagrota	45.00	600	2% of Advertised Cost	02 Month	(1300 Hrs) on or after 05-12-2025	A & B Class
9	Temporary Restoration of Sidhra Surinsar Mansar Double Lane Road Km 1st to 37 th (In stretches)	PWD (R&B) Division Nagrota	50.00	600	2% of Advertised Cost	02 Month	(1300 Hrs) on or after 05-12-2025	A & B Class

Position of AAA : Accorded.

The Bidding documents Consisting of qualifying information, eligibility criteria, specifications, Drawings, bill of quantities (B.O.Q), Set of terms and conditions of contract and other details can be seen/downloaded from the departmental website <http://jktenders.gov.in> as per below schedule :-

S. No	Date of Issue of Tender Notice	19-11-2025
1	Date of Issue of Tender Notice	19-11-2025
2	Period of downloading of bidding documents	From 20-11-2025 to 04-12-2025 upto 1800 Hrs
3	Date, Time and place of pre-bid meeting	XXXXXXXX at XXXX Hrs. in the Office of Executive Engineer PWD (R&B) Division Nagrota
4	Bid submission Start Date	20-11-2025
5	Bid Submission End Date	04-12-2025 upto 1800 Hrs
6	Date & time of opening of Technical Bids (Online)	05-12-2025 on or after 1300 Hrs in the Office of Executive Engineer PWD (R&B) Division Nagrota
7	Date & time of opening of Financial Bids (Online)	To be notified after technical bid evaluation is completed

- Bids must be accompanied with cost of Tender document in shape of e-challan through Treasury indicating Treasury Voucher No. & date, e-NIT No. and name of work duly crediting to MH 0059 (Revenue) favoring **Executive Engineer PWD (R&B) Division Nagrota** and upload the same i.e treasury challan / receipt, Earnest money/Bid security in shape of CDR/FDR/BG pledged to **Executive Engineer PWD (R&B) Division Nagrota**. The CDR/FDR/BG. The date of earnest money/Bid Security should be between the date of start of bid and Bid Submission End date) shall be valid for 45 Days beyond the bid validity period. The original instruments in respect of cost of documents, EMD and relevant documents of LI be submitted to the **Executive Engineer PWD (R&B) Division Nagrota** at the time of allotment.
- The electronic bidding system would not allow any late submission of bids after due date and time as per server time. Bidders may modify their bids by uploading their request for modification before the deadline for submission of bids. For this, the bidder needs not to make any additional payment towards the cost of tender document. For bid modification and consequential re-submission, the bidder is not required to withdraw his bid submitted earlier. The last modified bid submitted by the bidder within the bid submission time shall be considered as the bid. For this purpose, modification/withdrawal by other means will not be accepted. In online system of bid submission, the modification and consequential-submission of bids is allowed any number of times. The bidders may withdraw his bid by uploading their request before the deadline for submission of bids; however, if the bid is withdrawn, the re-submission of the bid is not allowed. No bid shall be modified or withdrawn after the deadline of submission of bids.
- The date and time of opening of Financial-Bids shall be notified on Web Site www.jktenders.gov.in and conveyed to the bidders automatically through an e-mail message on their e-mail address. The **Financial-bids of responsive bidders** shall be opened online in the **Office of Executive Engineer PWD (R&B) Division Nagrota**. The date for same shall be intimated separately.
- The bids for the work shall remain valid for a period of 120 days from the date of opening of Technical bids.
- The earnest money shall be forfeited, If :-
a) Any bidder/tenderer withdraws his bid/tender during the period of bid validity or makes any modifications in the terms and conditions of the bid.
b) Failure of Successful bidder to furnish the required performance security within specified time period after issue of letter of acceptance.
c) Failure of successful bidder to execute the agreement on same day of allotment of work contract as per Chief Engineer PW (R&B) Department Jammu's Circular No. CEJ/G/12660-87 dated 07-10-2021.

No :- EE/ND/2025-26/5983-92
Dated :- 19-11-2025

DIP/J-8207/25
Dated:- 22/11/2025

Sd/-
Executive Engineer
PWD (R&B) Division
Nagrota

FOR SALE
WEB OFFSET V-30
NEWSPAPER PRINTING MACHINE
STATUS: IN RUNNING CONDITION
Interested Buyers May Contact:
Naveen Bali
M. 9797559320 T. 01912579290

JK PUBLIC SCHOOL PANJTIRTHI
REQUIREMENT
Applications are invited for following post:
English Teacher
Qualification: M.A English with B.Ed.
Interested candidates to walk in for interview for the said Post with curriculum vitae till
25th November 2025 between 10:00 a.m. to 1:00 pm

Tender Ref. No.: HIL/UDL/REL/1/2025-26, Dt. 18.11.2025
HIL (India) Limited
(Govt. of India Enterprise)
SCOPE Complex, Core-6, 2nd Floor, 7 Lodhi Road
New Delhi-110003, Website - www.hil.gov.in
Online tender invited through website
<https://hil.abcpocure.com/EPROC & CPP portal>.
Description: EMD Rs.
Tender for "Dismantling, packaging, transporting and relocating of Pendimethalin, Glyphosate, Mancozeb & HILGOLD plants from Udyogamandal unit to Rasayani Unit", Event ID No. 58428, with due date of tender 02.12.2025 up to 14:00 Hrs.
Interested bidders may download the details from our website www.hil.gov.in
Further Corrigendum, if any to the tender will be hosted in the above websites
CBC 021111/11/0004/2526
Rs. 5,00,000/-

PASTEUR INSTITUTE OF INDIA
COONOOR 643 103, NILGIRIS, TAMILNADU
Advt. No. 01/2025 dated 17.11.2025

Pasteur Institute of India, Coonoor is one of the pioneer Institutes in the production of Anti Rabies Vaccine and DPT group of Vaccines. This Institute is functioning as an autonomous body under the Ministry of Health and Family Welfare, Government of India, New Delhi.

Online applications are invited from the eligible candidates for appointment to the following Direct Recruitment posts possessing the prescribed qualifications/ experience mentioned in the detailed advertisement.

S. No.	Name of the Post	Pay Level as per 7 th CPC	SC	ST	OBC	EWS	UR	Total
1.	Assistant Research Officer	Level - 7 (Rs.44900-142400)	1	-	1	1	2	5
2.	Research Assistant	Level - 6 (Rs.35400-112400)	5	2	5	2	12	26
3.	Office Superintendent	Level - 6 (Rs.35400-112400)	1	-	1	1	3	6
4.	Library Information Assistant	Level - 6 (Rs.35400-112400)	-	-	-	-	1	1
5.	Junior Engineer (Safety)	Level - 6 (Rs.35400-112400)	-	-	-	-	1	1
6.	Junior Engineer (Mechanical)	Level - 6 (Rs.35400-112400)	-	-	-	-	1	1
7.	Junior Engineer (Instrumentation)	Level - 6 (Rs.35400-112400)	-	-	-	-	1	1
TOTAL								41

Online application portal available in the Common Recruitment Examination-4 conducted by AIIMS at their website www.aiimsexams.ac.in upto 02.12.2025 by 5.00 PM.

For detailed eligibility criteria, please see detailed advertisement on our website www.pasteurstituteindia.in.
cbc17178/12/0004/2526
DIRECTOR