

Government of Jammu and Kashmir
Youth Services and Sports Department
 Civil Secretariat, Jammu/Srinagar

Subject: Amendment/Update of the Jammu & Kashmir- Youth Services and Sports (Gazetted) Services Recruitment Rules.

NOTICE

Whereas, the Youth Services and Sports Department has initiated process for incorporating Gazetted posts of Government College of Physical Education Ganderbal in the Jammu & Kashmir-Youth Services and Sports (Gazetted) Services Recruitment Rules and also updation of existing rules;

Whereas, the Youth Services & Sports Department submitted the Draft amendment/up-dation of Youth Services and Sports (Gazetted) Services Recruitment Rules to ARI & Training Department for vetting;

Whereas, the ARI and Trainings Department has advised to circulate the draft Service Recruitment rules for inviting objections of all the stakeholders concerned within fifteen days positively as per the directions of the Standing Committee constituted vide Government Order NO. 1359-JK(GAD) of 2022 dated: 15.11.2022; and

Now, therefore, draft Notification for updation/amendment of Jammu & Kashmir-Youth Services and Sports (Gazetted) Services Recruitment Rules forming Annexure to this Notice is hereby issued for information of all the concerned and for inviting objections, if any, from the concerned members of the Service. The objections with valid documentary proof, must reach to the office of Secretary to the Government Youth Services and Sports within 15 days from the publication of this Notification on official mail jkyss1234@gmail.com. The objections received after expiry of the stipulated time period shall not be entertained and the Department shall place the Draft Recruitment Rules before the Standing Committee for finalization of the same.

No. Edu/YSS/Phy/109/2019 (Mohammad Ayub)
 Dated: 11-04-2023 Under Secretary to Government
 Youth Services and Sports Department

DIP/J-846/23 DT.29-04-23

ANNEXURE-A

Government of Jammu and Kashmir
 Youth Services and Sports Department
 Civil Secretariat, Jammu/Srinagar

NOTIFICATION

Srinagar, 29.04.2023

50. In exercise of the powers conferred by the provision to section 309 of the constitution of India, the Lt. Governor hereby makes the following rules namely:

- Short Title & Commencement:**
 - These rules may be called the Jammu & Kashmir-Youth Services and Sports (Gazetted) Service Recruitment Rules 2022.
 - They shall come into force from the date of their publication in the Government Gazette.
- Definitions:** In these rules, unless the context otherwise requires:
 - "Union Territory" means the Jammu and Kashmir UT;
 - "Government" means the Government of Jammu and Kashmir;
 - "Rules" means the Jammu & Kashmir Youth Services and Sports (Gazetted) Service Recruitment Rules, 2021.
 - "Administrative Department" means the Department of the Government in the Civil Secretariat holding the Administrative charge of the service;
 - "Cadre" means the cadre of the service;
 - "Commission" means the Jammu & Kashmir Public Service Commission;
 - "Member of the Service" means a person appointed to a post in the (Gazetted) Service under the provisions of these rules;
 - "Service" means the Jammu and Kashmir Youth Services & Sports (Gazetted) Service Recruitment Rules;
 - "Schedule" means the schedule(s) annexed to these rules;
 - Words and expressions used in the these rules but not defined, shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956/Jammu and Kashmir Civil Services Regulations.

- Constitution of Services:**
 - From the date of commencement of these rules there shall be constituted the "J&K Youth Services and Sports (Gazetted) Service Recruitment Rules".
 - The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding in a substantive capacity any post included in the cadre of the services.
 - Provided that for the purposes of initial constitutions of the service, the person holding any post in a substantive capacity to which he was appointed by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she is fully qualified to hold the post under these rules unless he/she opts otherwise within 15 days from the commencement of these rules.

Explanation:

The word "holding" means a person holding a post included in the cadre of the Jammu and Kashmir, Youth Services and Sports (Gazetted) Services in its sanctioned scale of pay on regular basis under orders of the competent authority and will not cover the persons holding a post on ex-cadre/deputation basis or on adhoc basis or in a stop gap arrangement.

- Strength and Composition of the Service:**
 - The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government, from time to time and shall at the initial constitution of the service under these rules, be such as specified in the Schedule-I annexed to these rules; Provided that the Government may create temporary posts in the cadre or the service for specified period or purpose as may be considered necessary from time to time.
 - The Government shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alterations therein as it deems fit.

- Qualification & Method of Recruitment:**
 - No person shall be eligible for appointment or promotion to any post in any class, category or grade in the service unless he/she possesses the qualifications as laid down in the schedule-II-A and II-B and fulfils other requirements of recruitment as provided in the rules and orders for the time being in force.
 - Appointments to a service or class shall be made:
 - by promotion or by transfer from another service of class; or
 - by direct recruitment; or
 - Partly by (a) and partly (b) in the ratio and in manner mentioned against each post in Schedule-II appended to these rules and under Career Advance Scheme.
 - Provided that all the posts under direct recruitment shall be filled through J&K Public Services Commission as per the rules/order of the Government issued for the purpose.
 - Provided further all posts to be filled by promotion shall be filled through Departmental Promotion Committee/J&K Public Service Commission, unless any post/category or posts is exempted from the purview of the Public Service Commission in terms of J&K Public Service Commission (Limitation Functions) Regulations, 1957 by the Government by specific order.
 - The departments shall refer vacancies in the direct/promotion quota to Public Service Commission and Departmental Promotion Committees, as per SRO-166 dated: 14-06-2005.

- Career Advancement Scheme:**

Assistant Professors and Associate Professors

 - Persons entering the teaching profession in Colleges shall be designated as Assistant Professors and placed in the pay band of 15600-30100 with AGP of Rs. 6000/-, Lecturers already in services in the pre-revised scale of Rs. 8000-13500, shall be re-designated as Assistant Professors with the said AGP of Rs. 6000/-.
 - An Assistant Professor in Physical Education with completed service of 4 years, possessing Ph.D Degree in the relevant discipline shall be eligible, for moving up to AGP of Rs. 7000.
 - Assistant Professors in Physical Education possessing M.Phil degree or post graduate degree in professional courses shall be eligible for the AGP of Rs. 7000 after completion of 5 years service as Assistant Professors in Physical Education.
 - Assistant Professors in Physical Education who do not have Ph.D or M.Phil course shall be eligible for the AGP of Rs. 7000 only after completion of 6 years service as Assistant Professors in Physical Education.
 - The upward movement from AGP of Rs. 6000 to AGP of Rs. 7000 for all Assistant Professors in Physical Education shall be subject to their satisfying other conditions as laid down by the AICTE (Schedule-II).
 - Assistant Professors in Physical Education with completed service of 5 years at the AGP of Rs. 7000 shall be eligible subject to other restrictions laid down by the AICTE (Schedule-II), to move up to the AGP of Rs. 8000.
 - Assistant Professors completing 3 years of teaching in the AGP of Rs. 8000 shall be eligible, subject to other conditions that may be prescribed by the UOC and the University, to move to the Pay Band of Rs 37400-67000 with AGP of Rs. 9000 and to be designated as Associate Professor.

- Promotion to the post of Principal:-**

The post of Principal of Government College of Physical Education Ganderbal shall be filled in the Pay Band of Rs. 37400-67000 with AGP Rs. 10000/- (pre-revised) under rule as prescribed in Schedule - II of these rules.

- Probation:**
 - Persons appointed to the service either by direct recruitment or by promotion shall be "on probation for two years" and their confirmation for class or category shall be made under the provisions of Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.
 - The pay of a person appointed to the service under these rules shall be regulated as per the provisions of Jammu and Kashmir Civil Services Regulations or General Rules as issued from time to time.
- Reservation in appointments:**

While making appointments either by promotion or by direct recruitment, reservation shall be made in accordance with the rules and orders issued from time to time for members of Scheduled Castes/Scheduled Tribes/Backward Classes or any other category or class of permanent residents of UT under the provisions of Jammu and Kashmir Reservation Act, 2004 & the Reservation Rules in force.

- Training and Departmental Examinations:**

Persons appointed to the service by competitive examination shall be required to undergo such training from time to time during the course of probation and to pass during the period of probation or trial such departmental examination as the Government may prescribe;

Provided that the Government may exempt persons from such training or departmental examination, either wholly or partly, from such training or persons who have passed a departmental examination or undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

- Eligibility of Government Servants for Direct Recruitment:**

A person already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he/she possesses the educational and other qualifications prescribed for recruitment to such class or category of post. The upper age limit of such Government servants shall be as provided in the general rules.

Provided that in the case of a post which required a higher degree or specialization and/or experience, the Government may prescribe higher age limit.

- Maintenance of Seniority Lists:**

Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. The Administrative Department shall maintain an up to date and final seniority list of members of the service.

- Residuary Matters:**

In regard to matters not specifically covered by these rules, the members of the service shall be governed by the rules/regulations and orders applicable to the State Civil Service in general.
- Interpretation:**

If any question, arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decisions thereon shall be final and binding.
- Repeal and Savings:**
 - The Jammu and Kashmir Youth Services and Sports (Gazetted) Recruitment Rules, 2013 are hereby repealed.
 - Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Government of Jammu and Kashmir.

(Sarmad Hafeez) IAS
 Secretary to the Government
 Youth Services & Sports Department

Schedule-I

I. J&K Youth Services and Sports (Gazetted) Service Recruitment Rules.

S.No	Designation	Pay Scale	No. of Posts	Remarks
1.	Director	L-13(123100-215900)	01	
2.	Joint Director	L-12(78800-209200)	02	
3.	Deputy Director	L-11(67000-208700)	03	
4.	Deputy Director (P&S)	L-11(67000-208700)	01	
5.	Assistant Director YSS	L-10-A(56600-179800)	02	
6.	District YS & Sports Officer	L-10-A(56600-179800)	20	
7.	Accounts Officer	L-8(47600-151100)	01	
8.	Physical Education Lecturer	L-6-F(40800-129200)	371	
9.	Zonal Physical Education Officer	L-6-F(40800-129200)	187	
	Total		588	

II. Government College of Physical Education, Ganderbal.

S.No	Designation	Pay Scale	No. of Posts	Remarks
1.	Principal	L-14(144200-218200)	01	
2.	Associate Professor	L-13A(131400-210800)		
3.	Assistant Professor (Selection Grade)	L-12 (79800-211500)	08	
4.	Assistant Professor (Senior Grade)	L-11(68900-205200)		
5.	Assistant Professor	L-10(57700-182400)		
6.	Medical Officer	L-9(52700-166700)	01	
7.	Specialist	L-6F(40800-129200)	02	
8.	Lady Warden	L-6F(40800-129200)	01	
	Total		13	

Schedule-II

I. J&K Youth Services and Sports (Gazetted) Service Recruitment Rules.

Class/Category	Designation	Grade	Minimum Qualification for Direct Recruitment	Method of Recruitment
I	Director	L-13(123100-215900)	--	By deputation from General Administration Department.
II	Joint Director	L-12(78800-209200)	--	By promotion from Class-II with 03 years substantive service as Deputy Director.
III	Deputy Director	L-11(67000-208700)	--	By promotion from Class-V with 05 years substantive service as such.
IV	Deputy Director (P&S)	L-11(67000-208700)	--	By deputation from J&K Economic and Statistics (Gazetted) Service.
V	Assistant Director/ District YS & Sports Officer	L-10-A(56600-179800)	--	By promotion from Class-VI Category A&B in the ratio of 2:1 with 05 years substantive service as such.
VI	Accounts Officer	L-8(47600-151100)	--	By deputation from J&K Accounts (Gazetted) Service.
VII A	Lecturer Physical Education	L-6-F(40800-129200)	Master Degree in Physical Education from a recognized University.	a. 50% by direct recruitment. b. 50% by promotion from Physical Education Master with 05 years substantive service as such. c. These Physical Education Masters who have obtained M.P.Ed Degree as in-service shall be eligible with 02 years experience after acquisition of M.P.Ed from recognized University. In case no suitable candidate is available from Physical Education Masters, then by promotion from Physical Education Teachers having Master's Degree in Physical Education (M.P.Ed) from recognized Institute/University with at least 02 years substantive service in that category.
B	Zonal Physical Education Officer	L-6-F(40800-129200)	B.P.E/B.P.Ed from a recognized University	100% by promotion from Physical Education Masters having minimum 05 years substantive service in that category.

II. Government College of Physical Education, Ganderbal.

Class/Category	Designation	Grade	Minimum Qualification for Direct Recruitment	Method of Recruitment
I A	Principal	L-14(144200-218200)	Doctorate Degree in concerned subject or the equivalent prescribed research work.	By placement from Class-II Category-A. i) who have completed three years of service in Academic Level- 13A with 18 years of experience in Teaching/ Administration at Graduate as well as PG-Level. ii) A Ph.D degree in the relevant discipline. iii) A minimum of 10 research publications in pre-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period. iv) A minimum of 110 Research Score. v) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period and at least 110 research score. vi) The promotion to the post of Principal shall be through PSC/DPC. By promotion from Class-III Category-A. i) who has completed three years of service in Academic Level 12/ Selection Grade. ii) A Ph.D degree in subject relevant / Allied/Relevant discipline. iii) Any one of the following during the last three years: completed one course in research among the categories of Refresher Course/ Methodology Workshop/ Syllabus Up-gradation Workshop/ Teaching Learning- Evaluation Technology Programme/Faculty Development Programme of at least two weeks (ten days) duration or completed two courses of at least one week (five days) duration in line of every single course/ programme of at least two weeks (ten days) duration; or completed one MOOCs course (with e-certification); or contribution towards development of e- contents in 4- quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment. iv) He/She gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period. v) The promotion to the post of Associate Professor shall be through PSC/DPC.
II	Associate Professor	L-13A(131400-210800)	Doctorate Degree in concerned subject or the equivalent prescribed research work.	

III A	Assistant Professor (Selection Grade)	L-12 (79800-211500)	By placement from Class-III Category-B. i) Who have completed five years of service in Academic Level 11/Senior Scale. ii) Any two of the following in the last five years of Academic Level 11/ Senior Scale: completed course/ programmes from among the categories of Refresher Course / Research Methodology course/ Work shop/Syllabus up Gradat workshop/ Technology Programmes/ Faculty Development Programme/ Syllabus Up-gradation Workshop/Teaching-Learning- Evaluation/Technology Programmes/ Faculty Development Programme of at least two weeks (Ten days) duration (or completed two courses of atleast one week (five days) duration in line of every single course/ programme of atleast two weeks (ten days duration); completed MOOCs course in the relevant subject (with e-certification); or Contribution towards development of e-content in 4-quadrant (atleast one quadrant) minimum of 10 modules of a course/ contribution towards development of at least 10 modules of MOOCs course/ contribution towards conducting of a MOOCs course during the period of assessment. iii) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period. iv) The promotion is recommended by the Screening-cum-evaluation committee to be constituted by the Administrative Department.
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IV	Assistant Professor (Senior Scale)	L-15(60900-205900)	By placement from Class-III Category 'C' as such who have completed four years of service and having a Ph.D degree or five years of service and having a M.Phil /PG Degree, or six years of service for those without Ph.D/ M. Phil/PG Degree. i) Attend one Orientation Course of 21 days duration on teaching methodology and ii) Any one of the following: completed one Refresher/Research Methodology Course. OR Any two of the following Workshop Syllabus Upgradation Workshop, Training Teaching learning Evaluation, Technology Programmes and Faculty Development Programme of at least one week (five days) duration. OR Completed one MOOCs course (with e- certification) or development of a contents in four quadrant/MOOCs course during the assessment period. iii) He/she gets 'satisfactory' or 'good' grades in the annual performance assessment reports of at least three/four/five of last four/ five/six years of the assessment period, and iv) The promotion is recommended by screening-cum- evaluation committee to be constituted by the Administrative Department.
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V	Assistant Professor	L-10(57700-182400)	A.	100% by Direct Recruitment i) Master's Degree in Physical Education with atleast 55% Marks (or an equivalent grade in a point scale wherever grading system is followed) from an India University, or an equivalent degree from an accredited Foreign University. ii) The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UOC like IAS/IAS/NET or who are or have been awarded a Ph. D Degree in accordance with the UGC (Minimum Standards and Procedure for Award of M.Phil / Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. Provided further, candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/Regulations of the Institution awarding the Degree and such Ph. D candidates shall be exempted from the requirement of NET/ IAS/ IAS/NET for recruitment and appointment of iii) Evaluation of the Ph.D thesis: By at least two external examiners. iv) An open Ph.D viva-voce in which the candidate has been conducted. v) Candidate has published two research papers from his/ her Ph. D work out of which at least one must be in a refereed journal. vi) Candidate has made at least two presentations in conference / seminars, based on his/her Ph.D work. The fulfillment of these conditions is to be verified by the Registrar or the Dean (Academic Affairs) of the University concerned. B. OR Ph.D Degree from a University/Institution with a ranking in top 200 in the world university ranking (at any time) by Quacquarelli Symonds (QS), The Times Higher Education (THE) and Academic Ranking of world Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai). iii) Candidates having degree/diploma in Sports Medicine will be preferred. iv) Master's Degree in Physical Education with at least 55% of the Marks in a relevant subject from an Indian University or an equivalent degree from an accredited Foreign University. v) Candidates having NET Diploma in Athletics or other Major Games (Olympic Games) from a recognized Institution / University will be preferred.
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				Assistant Professor or equivalent positions in Universities/ colleges/ Institutions subject to the fulfillment of the following conditions: i) Ph.D Degree of the candidate awarded in regular mode. ii) Evaluation of the Ph.D thesis: By at least two external examiners. iii) An open Ph.D viva-voce in which the candidate has been conducted. iv) Candidate has published two research papers from his/ her Ph. D work out of which at least one must be in a refereed journal. v) Candidate has made at least two presentations in conference / seminars, based on his/her Ph.D work. The fulfillment of these conditions is to be verified by the Registrar or the Dean (Academic Affairs) of the University concerned. B. OR Ph.D Degree from a University/Institution with a ranking in top 200 in the world university ranking (at any time) by Quacquarelli Symonds (QS), The Times Higher Education (THE) and Academic Ranking of world Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai). iii) Candidates having degree/diploma in Sports Medicine will be preferred. iv) Master's Degree in Physical Education with at least 55% of the Marks in a relevant subject from an Indian University or an equivalent degree from an accredited Foreign University. v) Candidates having NET Diploma in Athletics or other Major Games (Olympic Games) from a recognized Institution / University will be preferred.
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VI A	Medical Officer	L-9(52700-166700)	By Deputation from Department of Health Services.
VII A	Specialist	L-6F(40800-129200)	100% By Direct Recruitment i) Master's Degree in Physical Education with at least 55% of the Marks in a relevant subject from an Indian University or an equivalent degree from an accredited Foreign University. ii) Candidates having NET Diploma in Athletics or other Major Games (Olympic Games) from a recognized Institution / University will be preferred.
VIII A	Lady Warden	L-6F(40800-129200)	100% By Direct Recruitment i) Master's Degree with at least 55% of the marks in the Hotel Management & Catering from a recognized Institution / University having 03 years experience in a Government or Private Hospitality Organization.

Under Secretary to the Government
 Youth Services & Sports Department