### **SKILL INDIA MISSION**

uccess doesn't come by magic. To be successful requires the necessary skills. This universal truth is equally applicable to the new generation. Youth energy can become a driving force for the social and economic development of any country, provided it is effectively channelised. Skill development and employment are the best means to channelize this strength.

India has the world's largest reserve of youth population, yet Indian employers are facing acute shortage of skilled manpower. Due to lack of expertise required for the job. The current size of the formally skilled workforce in India is only 2 percent, according to a 2014 report by the Labor Bureau, Apart from this, there is also the challenge of employability of a large section of youth who have received traditional education.

The Indian education system has been producing brilliant minds, but it lacks the skills required for specific jobs. There is a huge gap between the talent coming out of colleges and universities and their suitability in terms of potential and standard of employable skills.

The Skill India Mission launched by the government aims to provide a solution to this problem by creating a skilled work force for employment by imparting

Vocationalisation of education is very important for skilling the youth. Along with that, other sections of the society like women, marginalized people, tribals etc. need such training programmes which are according to their diverse and specific needs.

#### YOUR COLUMN **Role of Senior Citizens** in the society

Through the columns of your newspaper, I wish to convey some vital role of Senior Citizens' towards society. Senior Citizens Club Udhampur has always been motivating senior citizens to share their life experiences with the society. For any kind of activity towards the society the seniors need to focus on certain aspects. The most important aspect is that it is very important to maintain a healthy physical and mental balance with the aging of senior citizens. Because it is vital to any act of meaningful contribution. Conscious efforts should be made to maintain good physical health through regular and balanced diet, physical exercise and keeping mentally active and fit through meditation. Mentoring/guiding is an important contribution to develop and facilitate the younger generation to take decisions related to their lives, moving away from the active leadership role of the family. Knowledge sharing by seniors will go a long way in creating an ideal environment for families. Helping the needy is an important role. Many people in our society need different types of support: some need financial and others non-financial. Seniors are especially in an ideal position to provide non-financial support because they have more time to spare. If one is in a position some financial help should be given to the genuine needy. It is not enough to live for oneself; it is equally important to live for others. This is the only way any society can move towards development and prosperity. As the saying goes, it is not important how long you live, but how well you live for others.

Mahadeep Singh Jamwal

## G20 as a window to J&K,s Culture, beauty, potential and change

OMKAR DATTATRAY

ammu and Kashmir is the master and inheritor of rich, vibrant and composite cul-U ture. This part of India is famous not only for its pristine beauty but it is renowned for its cultural legacy and cultural beauty which in other words is known as Kashmiriyet and Duggervet for which this place is famous throughout the globe. The crucial G20 meeting which is slated to be held from 22ND to 24th of May 2023 has created much buzz among the political parties as well as in the people of Jammu and Kashmir.

The G20 will in fact provide a golden opportunity to the union territory of Jammu and Kashmir and its people not only to showcase its vibrant and rich culture but will also to demonstrate and put before the world the beauty of Jammu and Kashmir.

The G20 summit will make it possible for the UT to bring its vibrant and rich culture as well as the natural beauty of J&K before the international community. LG Manoj Sinha has rightly commented that G20 is the historical opportunity for the J&K people to showcase priceless culture, heritage,tourism as well as warm hospitality and change. Therefore all citizens should come forward and be part of the big and crucial event. Thus G20 is a crucial people's event and so the people of the union territory should not only welcome it, but should participate in the G20 meeting. Thus G20 provides an important opportunity to the government and the people of J&K to

culture to the international arena and this is going to benefit not only the government of the UT, but will surely benefit the people of UT and so the proposed G20 meeting is very crucial and significant in more than one way and thus it is seen and observed that the people of Jammu and Kashmir are attaching much importance to this historical event which will in fact transform the tourism, economy and bring the culture and beauty of Jammu and Kashmir on the international front. The G20 will also give boost to the investment in J&K and it will provide employment opportunities to the unemployed youth and employment is badly required in the UT. Jammu and Kashmir is the amalgam of rich and beautiful and dynamic as well as vibrant culture and there is utmost need to showcase this rich culture, traditions, customs as well as rituals and mores of the public at the global level so that the people of the world come to know about the rich culture of Jammu and Kashmir. People of the whole world will come to know about the rich and vibrant culture and will also appreciate the natural beauty of Jammu and Kashmir. This is the reason behind choosing the tourist spot of Gulmarg for the G20 meeting as the summit regarding the tourism will be held in this famous tourist place besides a meeting in the summer capital Srinagar. With the medium of G20 summit the diverse culture and traditions and the beauty of Jammu and

Kashmir will be shown to the world and therefore

diverse culture and rich and pristine beauty before the world. So people of Jammu and Kashmir should take overwhelming interest in the proposed G20 meeting so that the cultural beauty and the natural beauty will be demonstrated before the international community and people of the world will appreciate the richness of Jammu and Kashmir's rich cultural legacy and the natural beauty. Besides rich and vibrant cultural ethos, the natural beauty and through these ways the tourism industry, handicrafts, handlooms, paper mashie, wood carving and above all the apple industry will get a boost.

All this is going to boost the economy of J&K and thus the sum total of all this will find expression in the growth of the economy of the UT. Such historical events come very rarely and so the people should not only embrace G20 but actively participate in it. The culture of Jammu and Kashmir is the admixture of traditions, rituals, customs and different ways of life and so our culture is rich and vibrant and the G20 will catapult the cultural legacy of Jammu and Kashmir at the international scale. Not only the culture of Jammu and Kashmir will be portraved before the world but the pristine and natural beauty of Jammu and Kashmir will be showcased before the international community and this will not only make the culture of the UT to flourish but will also give boost to the tourism industry of Jammu and Kashmir at the world scale. The G20 will foster

potential .Kashmir is ready to take center stage, showing its immense potential and acting as a catalyst for progress and unity on the international scale. The G20 Summit is the prestigious gathering of the world's influential economies is about to unfold in the picturesque region of Kashmir. G20 summit in Kashmir will signal the dawn of new era of global cooperation. G20 summit in Kashmir will become a defining chapter in the history of diplomacy and it will usher an era of cooperation and economic growth. The G20 will make it possible to show the way for inclusive , cooperative and developed world. The immense potential of this region will be spotlighted and this well in fact give impetus to the diverse cultural legacy and also showcase the natural beauty of this part of India. Politically the holding of G20 is the answer to those forces and to the Pak who are habitual of raising the beaten question of Kashmir at every for a and these forces and Pakistan will be silenced as there are no takers to the Pakistani noise. To conclude the G20 is a golden opportunity to the people of Jammu and Kashmir to showcase their potential, culture and natural beauty and the people and the government should seize this opportunity. There is no exaggeration in saying that G20 will become a window to show Jammu and Kashmir and its culture, natural beauty and great potential.

(The author is a columnist, social and KP activist).

### Who is unemployed?

**■ K.V. SEETHARAMAIAH** 

ayment of unemployment allowance of Rs. 3000 to the Degree holders and Rs. 1500 to the Diploma holders is part of the promises made in manifesto presented by the Congress on the eve of Karnataka Assembly elections. Even after assuming the power consequent to victory attained, the Chief Minister Siddaramaiah and Deputy Chief Minister D.K. Shivakumar have affirmed and made it clear that they accept their pledge in principle. Accordingly an order to this effect has also been issued. If the Congress had stated before election that the guarantees are accepted in principle, it would have provided opportunity to the voters also to say that they would also accept in principle to vote for the party without actually voting. It must be accepted that the unemployed graduates or diploma holders need a little financial support to meet the travelling expenses to attend to interview, cost of application fee etc. In this regard, payment of unemployment allowance cannot be taken unkindly. It must be construed that the offer of unemployment is the tacit admission by the government of its inability to create employment opportunities. When the government is unable to provide employment, the payment of unemployment allowance is some solace. What is astonishing is that the unemployment allowance is not being paid in the Congress-ruled states of Chhattisgarh, Rajasthan and Himachal Pradesh whereas in Karnataka the Congress rode to power on the strength of these sops. The question is who is unemployed? It goes without saying that any one after the completion of degree or diploma not earning or not being able to earn anything is unemployed. There are grad-(President suates and diploma holders working in private firms or private com-Senior Citizens' Club Udhampur).

are liable to be terminated from service at the drop of a hat if anything of little consequence happens. There can be other reason also that those working in private firms and companies may be forced to quit the job on their own unable to withstand the persecution or harassment from the management. Those without job security are also to be treated as 'unemployed'. There is also the possibility of people running good business with hefty income to hoodwink the government to claim and get the unemployment allowance. It is foolishness to think that an unemployed person would like to be unemployed forever just for the sake of Rs. 3000 or Rs. 1500. With the passage of time, the money value of unemployment allowance amount also erodes. The Rs. 3000 and Rs. 1500 do not fetch the same amount of goods and services after 2 or 3 years, let alone after 5 or 10 years. The firm or company will be in the name of a certain person. His son or daughter will also be contributing for the improvement of business who does not need employment. But when money comes to the unemployed from the government, the son or daughter of a big businessman is also an unemployed in the eves of government. Therefore those who are not in need of unemployment allowance will also claim the amount. People in fact do not need a government that offers freebies. All the vacancies in government have to be filled and posts have to be created in time to meet the growing requirements for service from the government departments. Those working in private firms and companies need job security. Payment of Wages Act and Minimum Wages Act are in support of the underemployed. But the provisions of the Acts are not being applied everywhere. A government that guarantees jobs in private firms or companies is needed because everyone cannot get the government job. The hands of private management have to be

tied so that it does not throw out an employee for silly reasons. Freedom to sack an employee who is involved in embezzlement of cash or deliberately tampering the documents for personal gains should not be curtailed. Full employment dispenses with the need for political parties to offer free sops. So far, no government has provided employment to all the needy. But the unemployment problem is the convenient tool for the opposition parties to attack the government. What is the cooling period between the date of obtaining degree/diploma and such degree or diploma holder is supposed to be in employment for the purpose of payment of unemployment allowance? A degree/diploma holder cannot be declared as an unemployed soon after the result comes. Therefore the cooling period for not paying allowance must be announced. There is also the need for the Karnataka government to clarify whether the graduates include post graduates also for the purpose of payment of allowance. The politicians are very well known for finding escapist route. If a graduate can be paid, natural justice demands that a post-graduate cannot be denied. But a government faced with added financial burden is likely to say that post-graduates are not included. If it is done so, it would be gross injustice. A higher amount for post-graduates cannot be asked. At least graduates must include post-graduates also if they are unemployed.

Meanwhile, any government, especially government at the centre, must be tow its attention for job creation, must fill up the existing vacancies apart from creating new posts to meet the growing needs of service from citizens, must ensure job security for those working in private firms if they are registered under the Indian Companies Act 1956. Job security in private sectors solves over half of the

# Best choice of Career option after 12th Arts

areer consciousness among the students is increasing day by day. Competition is also increasing side by de and today everyone wants the hest joh and career. Hard work is, of course, the key to success. But another thing that is very important is proper planning. Without proper planning, even hard work can also not guarantee you the success that you always want to achieve. It is very important to have a proper planning for your career before you actually reach some decision point. After passing out the 12th standard from arts, a student in India has various options to choose from, a career through own interested field or career guidance after 12th from an expert. There are a lot of opportunities available that provides a good career option for those passing out 12th with arts. It is very important to plan your next step well in advance. While making a choice a student should keep in mind a lot of things. There are a lot of factors like your interest, your capabilities, and resource available that would affect your decision. Hence you need to give in a proper time to figure out your career options.

When you were in primary school, you might not have an exact idea about what you want to do in future, but once you complete in your 12th there comes an important phase of your life and you tend to take your first step towards your career. As you get older, you discover that choosing a career is a very complex, multi-step process and you need in a lot of research work to make a proper decision. It is not only about exploring the available options, but it also requires learning about yourself, your potential, limitations and the occupations that you are considering. The starting point for a review of options after class XII is your choice of subjects that you like or ones that you have a stronghold of. It is also a major fact that not all choices for higher studies are linked to the academic background vou have laid down. So it is not necessary that you need some exceptional grades to have a good career. All that you need is proper planning and a strong willpower to work hard towards achieving your

If you have finished your school in arts stream chances are that you've already been looking to attain an insight into the various fields of education in the line. It is obvious that you would be having a rough idea about the available options, and after 12th it is time to gather some detailed

knowledge of these career fields. There are much demanding, but still, candidates need the field of fashion designing. also students who have been seeking career guidance after 12th from experts in the While knowledge of both Hindi and English field. Keeping in mind that students today is important, along with that knowledge of in our country. Though this is not a new year - in February and August/September require undated information and various career options after 12th from the changing career scenarios, there are a lot of colleges and professional institutes offering free career guidance, but these are mostly aimed at attracting students towards their own courses. It is better to choose your path yourself because no one other than yourself can best understand you and your capabilities.

There are a lot of options for the students passing their 12th in arts from any recognized educational board or university. There are a wide variety of courses involving varied abilities of the students; there are those that are suited only to individuals with a certain temperament or talent. Some options are very academically demanding and require long years of study, on the other hand, there are also some courses that are more personality-oriented. There is a wide range of options for students these days, students who have completed their class 12th in any discipline are eligible for the five-year integrated law degree course (BA LLB/BBA LLB, etc), the hotel management degree or an integrated fiveyear Master's in English/mass communication/foreign languages at a few universities. Some other courses that students may opt to include fashion designing, BCA, dance course, acting course, foreign language course, mass communication course etc. There are so many choices and options available for the art students, but the need is to pick out the best option on the basis of your capabilities. Some of the popular Career in options are: Communication: Mass communication is a very popular career option for those having good communication skills as well those looking for an adventurous career option in future. With the rewards that come with a career in mass communication, the course is highly popular among non-science students looking for career guidance after 12th and wants to choose the right career path. It is the career options after 12th for those who have an interest in news and current affairs and have a good communication ability to communicate with other people. There are various institutes that offer professional courses related to public relations, advertising, marketing, journalism, mass media careers and more. Though the

educational qualification required is not

to have a strong hold on their language. regional languages can be very helpful A person having knowledge of local regional languages can easily communicate with the local people and collect the news information effectively.

Career in the Field of Web/Graphic Design: Web designing also provides a great career opportunity for the individuals who have their interest in the fields of the internet as well as designing. Every day more and more websites, as well as internet applications, are being launched and there is a tremendous demand for the talented individuals who can bring in some new innovation. There are separate branches of professional courses related to web and graphic designs. These may be associated either with the animation, web hosting, graphic designing, editing, sound engineering and other related subjects where an interested student can make the best career. These are new subjects and are in demand with various industries and related field. There is no educational qualification needed to get admission into these short time courses and there are a lot of private institutes providing training in these courses and also assist in getting jobs.

Career in Fashion Design: Yet another career option for those passing out form arts stream is fashion designing. Fashion designing is one of the top emerging career options after 12th. Students interested in the field of fashion and design can easily get into this career option. All that you need here is creativity and innovation. There are various top fashion design institutes in India that offers diploma courses, graduate-level courses, postgraduate courses and more in apparel marketing and merchandising and it is adjudged best courses after 12th. Fashion designing is not only concerned with the designing fashionable merchandise but also designing clothing and uniforms in general.

The 12th arts student gets to attain knowledge in garment design technology and manufacturing. Cloth manufacturing is also a part of fashion designing. These are the fashion designing courses that are mostly made for those less than 28 years of age and want to create a mark in the fashion designing industry. Apart from clothing, those who have an interest in just designing can also choose between fashion Cad and various other software's used in

Career in Hospital Management: Hospital management is gaining popularity rapidly The UPSC conducts this CDSE twice a career option in western countries, in our country, this career option has become popular in the past few years. These days the standard of living is increasing day by day and people are spending a lot of money towards hospitality. If you like to serve others, then a career after 12th arts in hospitality is certainly an option that you can avail. Such courses open the doors in the hospitality industry at various levels. In the field of Hospital Management different-different organization and institute operates many types of courses. Some organizations admit only Biology students for certain courses but most of the institute admitted students from all subjects. If a student is interested in this field then there are many options like: Hospital Administration, Public Health Care, Health Care services in Bachelor Degree Courses and Post Graduates Diploma in Hospital

Management. Hospital Management and Hospital Administration operate Postgraduate level and those graduating from these fields or other professional courses can apply. Most of the institutes provide correspondence facility and arrange evening classes in working days for those who are working side by side.

Career in Defence Services: Yet another opportunity available is the career in defence services. A career in defence services is one which demands responsibility and ability to face challenges at regular intervals of time without being emotional at the same time. One can opt for a career in defence after 10+2, graduation like engineering (B.E./ B.tech) and also after post graduation courses like MBA and MCA. If you really have the feeling of doing something for your country and willing to face some really tough situations then it is surely a great career for you. Serving for the Defences forces of the country not only give pride to the individual but also provide the opportunity to help the people of the country in tough times like war, terrorist attacks etc. and during natural calamities like tsunami, earthquakes, and floods. There are many stages for entering the defence sector.

For those passing out from, arts background can appear for the NDA examination and enter the defence sector according to their calibre. The entry route into the

Indian Army is through the Combined Defence Services Examination (CDSE). to admit cadets to the Indian Military Academy (IMA), Dehradun, and the Training Academy Chennai.

Career in Law: For those interested in legal studies, the law is a great option. Those interested in law studies can directly take the Common Law Admission Test (CLAT). CLAT is common law admission test on basis of which students can secure their seat into a law school. A student passing their 12th examination from a recognized board with any background can apply for the CLAT exam and upon clearing the exam can join a law school according to the CLAT score attained.

Event Management Course: Candidates having strong leadership qualities as well as high level of creative thinking can go for event management course. While choosing a career after 12th arts students have access to courses in event management that provides an edge over those who do not have such a degree and also a great career options after 12th. This is a career field where more than your qualification, your skill and experience matters. The training ensures students enrolling for such a certification get to know all about the insights of the field. This enables them to smoothly organize any kind of event in the country or even abroad. The institutes through their professional courses make sure that all of their students get to work at certain event management companies as an intern to attain adequate experience. Strong management ability, leadership, team motivation and creative thinking are some of the necessary qualities to be possessed by those opting for this course.

There are a lot of parents who still think that after the 10th science is the only choice a good future and most of the times end up forcing their children to opt for something that they have no interest in. it's a high time and now even skill based careers are also highly paid and respected. There are a lot of career opportunities available after 12th in arts. If a student wants to opt for science then we should not discourage him, but for those who want to go for arts, parents should not force them into science. There are equal numbers of opportunities these days for students with arts backgrounds and those interested in following their passion must go on.