JUNIOR

- Robert H. Schuller

Talent Corner

One Summer Evening Poem

One summer evening sitting alone on this sea shore Sweet memories of you suddenly I started to adore, Watching those crashing waves dancing up and down From the pain I have suffered feels like I want to drown.

The beauty of this sea reminds me only of you But no one really knows what lies beneath this blue, You always stay in my heart no matter where I go Like a blood through my veins you constantly flow;

What thoughts went through your mind causing to leave What emotions crossed our loves path making me to grieve,

Everything I thought was Perfect as an angel's heart I saw those sleepless nights since you decided to depart;

This loneliness of sea encourages me to wrote a rhyme And Loving you was my only first and last crime, Still confused and wonder where did our love lose its way I sit and watch those crashing waves Alone on this summer's day.

Tarandeep singh Singhpura, Miran Sahib.

Poem — We are Fake Innocent People

Clapping after watching others's clap, Hesitation in being as a pioneer, under hands of others like puppets under nap.

Promoting someone after watching a trend in promotion, Everyone is selfish, no respect of an emotion. Following after watching a rapid growth noises, Disrespecting our personal choices.

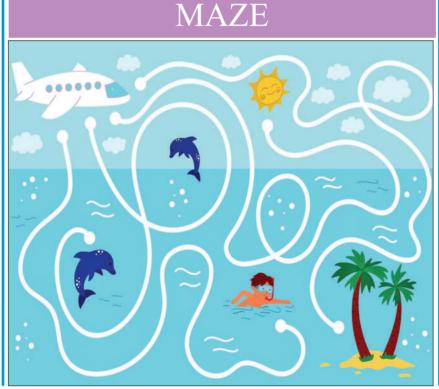
Boycotting after after watching a disliking trend,

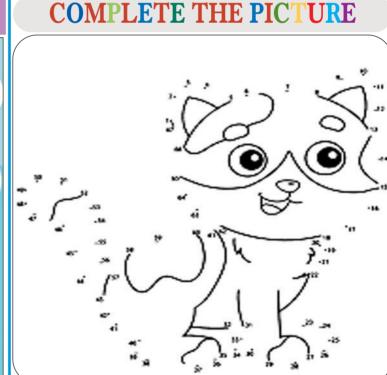
We can't analyse on our own and over majority's opinion, we bend. Having copyright on our own personality, But still defaming it by hiding the reality.

Never used our own mind, Having conscionable eyes but still copying an established way, being blind. Providing more to more, And less to less, our reality is no more an asset score.

- Sahaj Sabharwal.

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Human Resource Management

ruman Resource or the manpower of a company, plays a key role in the organization's development with their skills and creativity. Human Resource Management (HRM) earlier known as personal management or labour welfare and industrial relations, is a highly competitive and sought after profession in the field of management. It involves recruiting personnel and their training, salary administration and handling union manage ment relations. Every industry, business and trade needs Human Resource Development Managers or HR managers for the successful administration and maintenance of their work force. They focus on all the activities an organization implements and assist employees in all areas, including boosting their morale and giving training and coaching to maximize their abilities.

Human resource management (HRM) is a profession that deals with all levels of employees in the management or organisation. Now-a-days employees are considered as valuable corporate assets, as well-trained, skilled and highly motivated staff are required for the growth of an organisa tion/company. This has made HRM a vital administrative function in both commercial as well as non profit making establishments. It is the duty of the HR or Personal Manager to select such appropriate employees to improve the productivity of the company. The major tasks performed

by a human resource professional include developing job profiles, screening and interviewing candidates, administer ing and coordinating tests, conducting background checks of prospective employees and their training. In fact, Human resource management is all about the management of work and people in an organization.

Human resource management courses, initially started as a part of specialisation of Social work programme, was later

RESOURCES RECRUITMENT ABILITY TRAINING

separated from it and introduced as a separate course. It is a career that needs professional as well as personal skills. HRM cannot be fully taught in the class rooms i.e it cannot be imbibed from the textbook knowledge alone. Gaining experience and exposure is very important in this field, as it requires a lot of personal experience to handle the major resource of business administration.

The eligibility criteria for applying to these courses are graduation in any discipline. The masters programme will be of 2 years duration and PG Diploma programmes will be of 1 year duration. Basically admission to these programmes will be based on aptitude test, GD and interview. The selection procedure may vary depending on the institutes. Most institutes admit students on the basis of marks scored in exams like CAT by IIMs, MAT by All India

Management Association, XAT by Xavier Institute etc. Some institutes conduct their own exam examinations to these courses

Colleges and Institutes: Institute of Professional Studies and Research (IPSAR), Cuttack

IPSAR College, Campus III, Satichaura, CDA- Sector-2 , Cuttack (Cuttack Dist.) - 753014

NMIMS Global Access School for Continuing Education,

Vile Parle (W) V L Mehta Road, Vile Parle (West) Vile Parle (W) (Mumbai Dist.) - 400056 Radhakrishna Institute of Technology and Engineering

Science, Jaipur 7, Ridhi Sidhi Crossing, JDA Market, Gopalpura Byepass , Jaipur (Jaipur Dist.) - 302018 Annex College of Management Studies (ACMS), Kolkata BD-91, Salt Lake City, Sec - I Kolkata (Kolkata Dist.) - 700064

West Bengal IPS Institute, Meerut

37, Shiv Sarovar Colony, Near Radha Govind Vivah Mandap, Bank Colony (Seema Hospital), Meerut (Meerut Dist.) - 250001 Uttar Pradesh

South Delhi Polytechnic for Women, New Delhi Behind Lady Sri Ram College, Lajpat Nagar IV, New Delhi (Delhi) - 110024

Apex University, Jaipur Sector 5, VT Road, Mansarovar Jaipur., Jaipur (Jaipur Dist.) - 302020

Rajasthan Swami Rama Himalayan University: Faculty of

Management, Dehradun Swami Ram Nagar, Beside Jolly Grant Airport, Jolly Grant, Doiwala, Joly Grant,

Dehradun (Dehradun Dist.) - 248016 Glocal School of Business and Commerce, Saharanpur Glocal University, Delhi-Yamunotri Marg, (State Highway 57), Mirzapur Pole, Saharanpur (Saharanpur Dist.) - 247001

Uttar Pradesh. If you have any ideas, poems, stories, paintings that you would like to share with us,

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or send via email to statetimes1@gmail.com