

CEO, SMVDU-TBIC delivers session at MSME's Entrepreneurship & Skill Development Programme



Dr. Sanjay Mohan, CEO, SMVDU-TBIC delivering lecture.

■ STATE TIMES NEWS

JAMMU: The Ministry of MSME, Jammu, organised an Entrepreneurship cum Skill Development Programme on Cutting and Tailoring of Readymade Garments to promote entrepreneurship and skill-building in the textile and garment sector.

At the outset, Vinu Jee Koul, Assistant Director, MSME-DFO Jammu and Coordinator of the programme, welcomed the participants, highlighted the objec-

tives and benefits of the initiative, and introduced the guest speaker, Dr. Sanjay Mohan, CEO, SMVDU-TBIC and Coordinator, Entrepreneurship Development Cell, Shri Mata Vaishno Devi University.

Dr. Mohan delivered an engaging session on the start-up and entrepreneurship ecosystem in the Union Territory of Jammu and Kashmir.

He emphasized the importance of entrepreneurship in driving innovation, self-

reliance and employment generation, while citing inspiring examples of successful entrepreneurs. He also apprised the participants of various Government schemes and initiatives designed to support startups.

Explaining the entrepreneurial journey from idea to incubation and enterprise creation, Dr. Mohan underlined the vital role of incubation centres in nurturing businesses. The session remained highly interactive, with Dr. Mohan addressing queries from participants and encouraging them to leverage available opportunities for entrepreneurial growth.

■ STATE TIMES NEWS

JAMMU: The High Court of Jammu & Kashmir and Ladakh at Jammu has upheld the dismissal of CRPF constable Gautam Ray, reiterating that an acquittal in a criminal trial does not automatically protect a delinquent employee from departmental action.

Ray, serving with the 5th Battalion CRPF, was accused of firing his SLR rifle at Assistant Commandant Mohd Israil in May 1992, leading to his death. Although acquitted of murder charges under Section 302 RPC by a criminal court in 1998, the CRPF ordered fresh disciplinary proceedings in 2002. Following an inquiry, he was dismissed on September 13, 2003 under Section 11(1) of the CRPF Act, 1949 for misuse of arms and ammunition. Appearing for the appellant, Rakesh Sharma, Advocate, argued that the dismissal violated Rule 27(cec) of the CRPF Rules, 1955, which restricts departmental action after acquittal without sanction of the Inspector General. He also contended that no Presenting Officer was appointed during inquiry,

causing serious prejudice to the appellant. On the other hand, Vishal Sharma, DSGI, representing the Union of India, maintained that the charges in departmental inquiry were distinct from the criminal trial and that full opportunity was provided to the appellant to defend himself.

A Division Bench comprising Chief Justice Arun Palli and Justice Rajnesh Oswal rejected the appeal, observing: "Acquittal in a criminal case by itself cannot be a ground for interfering with an order of punishment imposed by the disciplinary authority.

The Court also held that absence of a Presenting Officer does not by itself vitiate proceedings, as long as the delinquent employee is allowed to cross-examine witnesses and present a defence. Holding that the inquiry was conducted in accordance with law and finding no procedural irregularity, the Bench dismissed the appeal. The writ court's order upholding dismissal was sustained, reaffirming that departmental proceedings remain independent of criminal trial outcomes.

DB upholds 58-year retirement age for cooperative staff, dismisses appeals

■ STATE TIMES NEWS

JAMMU: The High Court of Jammu & Kashmir and Ladakh has reaffirmed that employees of Cooperative Societies must retire at 58 years, dismissing two appeals seeking enhancement of the retirement age to 60 in line with government employees.

A Division Bench comprising Justice Sindhu Sharma and Justice Shahzad Azeem dismissed LPAs filed by Mohammad Yousuf Mir of Pulwama and Abdul Majid Doshaba of Sopore, who had challenged their retirement at 58 under SRO 233 of 1988.

Counsel for appellant Mohammad Yousuf Mir, L.A. Latief, Advocate, argued that Mir was entitled to continue till 60 as per SRO 164 of 2014, which enhanced the age of retirement for government servants, and based on a 2019 communication by the Registrar, Cooperative Societies recommending similar enhancement for cooperative employees.

Abdul Majid Doshaba, who superannuated in April 2018, also sought parity with gov-

ernment employees, urging that Cooperative staff be treated on the same footing.

While rejecting the pleas, the Division Bench held that the service conditions of Cooperative employees are governed by SRO 233 of 1988, which fixes retirement age at 58 years and draft amendment rules or departmental proposals recommending enhancement have no statutory backing and cannot override the existing rules.

DB further said that employees who continued beyond 58 under interim court directions did so at their own risk and cannot claim salary for the overstayal period.

The Bench observed that any change in retirement age can only be made by amending the statutory rules, not through administrative communications. With these observations both appeals were dismissed, and the Court upheld that 58 years remains the binding retirement age for employees of Cooperative Societies in Jammu & Kashmir (JNF)

Principal PTTI Vijaypur inaugurates four training courses



Principal PTTI Vijaypur, Ranjit Singh Sambyal along with participant cops.

■ STATE TIMES NEWS

VIJAYPUR: Four training courses, including a One-Month Basic Computer Course, Two-Weeks Traffic Refresher Course, Two-Weeks Photography Refresher Course, and Two-Weeks Security Gadgets Course for GRP Personnel, commenced at PTTI Vijaypur today. About 86 police personnel from various units of the Police Department are participating in these courses.

The courses were formally inaugurated by Ranjit Singh Sambyal, IPS, Principal of PTTI Vijaypur. In his inaugural address, he briefed the participating

officers and officials about the core concepts of each course and emphasized the importance of keen participation, discipline, and dedication during their training period. Principal Sambyal highlighted that the Basic Computer Course will acquaint trainees with the operation and handling of computer systems and their functions.

The Traffic Refresher Course aims to enhance knowledge on Motor Vehicle rules, traffic regulation, and enforcement of traffic laws. The Photography Refresher Course will focus on the operation of modern cameras and the use of pho-

tographic evidence in investigations. Meanwhile, trainees of the Security Gadgets Course will be trained in handling and operating gadgets used for access control, anti-sabotage checks, and basic security protocols.

The inauguration was attended by key officers of the institute, including the Vice Principal, DySP (Outdoor/Indoor), and DySP Administration, who also encouraged the trainees to actively engage with the course content and apply their learning effectively in their respective units.

Office of Executive Manager, The Jammu Central Co-Operative Bank Ltd.
Sekhri Bhawan Rail Head Complex, Jammu- 180012
Email: personnelho@jammucb.com Ph.No: 0191-2471214,0191-2471820
No : 01/A/8662 Dated :- 26/08/2025

Inviting applications for the post of Managing Director

With due compliance to circular RBI/2021-22/60 DOR.GOV.REC 25/12.10.000/2021-22 Dated: 25th June 2021 and Ref No. S64/09-03-002/2025-26 dated 09-07-2025 for appointment of Managing Director followed by the approval of the PBODs of The Jammu Central Cooperative Bank Ltd spread over 10 districts of Jammu Province of UT of J&K, applications are hereby invited for the appointment of Managing Director for The Jammu Central Cooperative Bank Ltd on contract basis subject to the approval of RBI. The appointment shall initially be for a period of 3 years and shall be renewed subject to satisfactory performance in the opinion of Board of Directors (PBODs) and with prior approval of RBI. Salary will commensurate with age, qualification and experience. The job description, qualification and other terms and conditions are as shown below. Application forms can be had in person from the personnel department of the Head Office, Rail Head Complex, Jammu or can be downloaded from the website of the Bank "jammucb.com".

1	Job Description	
	Job Title	Managing Director
	Job Type	Professional on Contract Basis
	Location	Jammu , J&K UT
	Recruitment Type	Initial tenure of 3 years which can be further extended subject to satisfactory performance with approval of the PBODs and RBI.
	Closing Date & time of application	26/09/2025 up to 5:00 PM
2	Age	Not less than 35 years and not more than 62 years at the time of application. The person may preferably not be above 55 years of age at the time of appointment.
3	Qualification	The person to be appointed as Managing Director shall have minimum educational qualification in any of the following fields. ➤ A Graduate with CAIB/DBF/Diploma in Cooperative Management or equivalent qualification. ➤ Accountancy (Chartered / Cost Accountant) ➤ Agriculture (Agricultural Graduate/Post Graduate) ➤ Finance / Economics / Business Administration (CFA/Post Graduate in Economics / MBA-Finance) ➤ Law (Law Graduate/Post Graduate) ➤ Engineering (BE or Equivalent)

- Experience: A minimum of 8 years of work experience in Middle/Senior Management level in the banking sector (preference will be given to applicants from RBI/NABARD, Regional Rural Banks, RCBs defined under the BR Act 1949 (AACS). Person from scheduled Commercial Banks will also be eligible. Additional experience with regard to digital banking and payment ecosystem with special focus in core banking solutions and cyber security will be highly appreciated.
- The applications in the enclosed Proforma clearly demonstrating eligibility against the requirement along with one passport size photograph be submitted to personnelho@jammucb.com and hard copy should be sent in closed cover superscribed with the words 'Application for the post of Managing Director in The Jammu Central Cooperative Bank Ltd, Jammu' to reach at the address of Executive Manager, The Jammu Central Cooperative Bank Ltd, Sekhri Bhawan Rail Head Complex, Jammu -180012 up to 5:00 PM on 26 /09 /2025.
- The selected candidate shall be required to resign/retire from and be relieved from his/her current employment before joining the post. Restrictions on re-employment as prescribed after tenure in existing capacities with respective PSBs and other Scheduled Commercial Banks would apply. Fiduciary declaration is required from selected candidate on or before his appointment as such.
- The selected candidate must join within 15 days from the date of appointment subject to RBI approval. The period would be extendable for a further period of 15 days on the request of the candidate subject to approval of competent authority. If the selected candidate fails to join even after the notice or submit unwillingness, his/her application shall be considered null and void and the PBODs may consider the next best candidate
- The applications shall be screened by the NRC committee and suitable candidates meeting the eligibility criteria shall be shortlisted and informed by mail for interaction /interview in person or online with the Board of Directors for the appointment subject to approval of RBI. The decision of the Board of Directors shall be final.
- Incomplete applications or applications received after the due date will not be considered.
- The PBODs retains the right to resolve / remove difficulties experienced in the course of this process.

Place: Jammu Date: 26/08/2025

DIP/J-1833-P/25 Dt. 26-08-25

Sd/- Executive Manager JCC Bank Ltd.

Terror victim's kin entitled to relief: CAT

■ STATE TIMES NEWS

JAMMU: The Central Administrative Tribunal (CAT), Jammu Bench, has held that the family of a civilian who disappeared in a militancy-related incident is entitled to relief under SRO 43 of 1994, directing the J&K Government to appoint Mohd. Sadeeq, son of missing villager Ghulam Mohd. of Poonch, to a Class-IV post.

Ghulam Mohd was allegedly taken away by Army personnel of 17 Rashtriya Rifles in 2003 from Azamabad, Mandi, Poonch. He remained missing for years and was

formally declared dead by the Sub-Judge, Poonch, on October 17, 2017, under Section 108 of the Evidence Act.

Sadeeq, represented by Advocate Z.A. Mughal, applied for compassionate appointment, citing his family's financial distress and the State Human Rights Commission's earlier grant of Rs. 1 lakh ex-gratia relief. The government, however, denied his claim, citing delay and incomplete procedural compliance.

The respondents, represented by AAG Sudesh Magotra and DAG Hunar Gupta, argued that the

application was time-barred and not supported by requisite certificates.

Rejecting these objections, the Bench of Judicial Member Rajinder Singh Dogra and Administrative Member Ram Mohan Johri ruled that in missing person cases, the cause of action begins from the judicial declaration of death, not disappearance. The grant of ex-gratia relief itself acknowledged the militancy-linked nature of the incident. Procedural lapses like delay in dependent certificate could not defeat the scheme's humanitarian purpose.

The petitioner, being Middle pass, was eligible for a Class-IV post with relaxation.

The Tribunal cited Supreme Court rulings, reiterating that compassionate appointment is a welfare measure to prevent destitution, not a benefit to be denied on hyper-technical grounds.

CAT directed the government to appoint Mohd Sadeeq to a Class-IV post within three months, with notional seniority and consequential benefits from the date of filing his writ petition in 2016. However, no back wages were awarded.

DB holds desertion in forces a grave misconduct, dismissal justified

■ STATE TIMES NEWS

JAMMU: The High Court of Jammu & Kashmir and Ladakh has upheld the dismissal of a Central Reserve Police Force (CRPF) constable, terming desertion in uniformed services a serious act of indiscipline warranting stern punishment.

A Division Bench of Jammu & Kashmir and Ladakh High Court Srinagar Wing comprising Justice Sindhu Sharma and Justice Shahzad Azeem dismissed LPA, filed by Nasir Ahmad Pararray, 43, of Uri, Baramulla, who had challenged his removal from service in 2007 after being declared a deserter.

Pararray, appointed as a constable in the CRPF's 84 Battalion in 1994, failed to resume duty after his sanctioned leave ended in December 2005.

Despite repeated notices, registered communications, and even a warrant through the SSP Baramulla, he did not rejoin service. A departmental inquiry subsequently declared him a deserter, leading to his dismissal on February 26, 2007.

Adv Nisar Ahmad Bhat, argued before the Division Bench that his absence was due to deteriorating health and that the departmental proceedings violated principles of natural justice since he was allegedly not informed.

Appearing for the Union of India and CRPF, Mr. Tahir Majid Shamsi, Deputy Solicitor General of India, assisted by Ms. Rehana Qayoom, Advocate, countered that the appellant willfully absented himself and was even found running a gar-

ment shop near his residence during the period of absence. It was further submitted that all codal formalities, including service of notices and conduct of departmental inquiry, were strictly followed.

The Bench noted that Pararray was duly informed through multiple notices and messengers, and his plea of illness was unsubstantiated as available prescriptions showed he was only treated as an outpatient. Citing Supreme

Court precedents, the Court stressed "Members of uniformed forces cannot absent themselves on frivolous pleas. Desertion in a serious matter. Dismissal in such cases is justified and cannot be described as disproportionate."

Finding no procedural infirmity or illegality, the High Court ruled that the punishment of dismissal was proportionate to the misconduct. The appeal was dismissed as "devoid of merit."

NORTHERN RAILWAY E-AUCTION NOTICE		
The Senior Divisional Commercial Manager/FS, Northern Railway, Firozpur for and on behalf of President of India, invites E-Auction from eligible and registered bidders for the following works over Firozpur Division:		
Catalogue No.	Auction Start	Name of work
EAFFZ- SLR25-104	15.09.25 at 11:00 Hrs.	Allotment of contract for leasing of parcel space in Train No./SLR compartment: 14508/F2, 14614/F1, 14654/R1, 14614/R1, 14654/F2, 14654/F1, 14630/R1, 14730/R1 & 14730/F2.
For other details and registration, please visit Railway website www.ireps.gov.in		
SERVING CUSTOMERS WITH A SMILE 2588/25		

Jammu to Srinagar		
IndiGo	10:05 AM - 10:45 AM	
SpiceJet	11:10 AM - 12:00 PM	
Air India Express	12:50 PM - 1:40 PM	
Air India Express	1:35 PM - 2:45 PM	
IndiGo	1:55 PM - 2:35 PM	
IndiGo	6:40 PM - 7:20 PM	
Srinagar to Jammu		
IndiGo	11:45 AM - 12:35 PM	
Air India Express	12:10 PM - 1:05 PM	
SpiceJet	1:35 PM - 1:30 PM	
Air India Express	2:20 PM - 3:35 PM	
IndiGo	3:15 PM - 4:05 PM	
IndiGo	5:20 PM - 6:10 PM	

FIND TRAIN SCHEDULE		
11078 Jhelum Express		
Departure	: 23:35 from Jammu Tawi	
Arrival	: 11:15 at New Delhi	
12426 Jammu Tawi - New Delhi Rajdhani Express		
Departure	: 21:25 from Jammu Tawi	
Arrival	: 05:55 at New Delhi	
12446 Uttar Sampark Kranti Express		
Departure	: 21:50 from Jammu Tawi	
Arrival	: 08:55 at New Delhi	
Train 26401 - Katra to Srinagar (Morning Service)		
Departure	: 8:10 AM from Katra	
Arrival	: 11:10 AM at Srinagar	
Intermediate Stop	: Banihal at 9:58 AM	
Fare:		
Chair Car (CC): 715		
Executive Chair Car (EC): 1,320		
Booking: Available on IRCTC		
Train 26403 - Katra to Srinagar (Afternoon Service)		
Departure	: 2:00 PM from Katra	
Arrival	: 05:00 PM at Srinagar	
Fare:		
Chair Car (CC): 660		
Executive Chair Car (EC): 1,270		
Booking: Available on IRCTC		

FIND CINEMA		
WAR 2 HINDI		
WAVE ONE MOVIE JAMMU	10:00 AM / 1:15 PM / 4:30 PM / 7:45 PM / 11:00 PM	
PVR KC JAMMU	12:20 PM / 7:00 PM / 10:35 PM	
COOLIE THE POWERHOUSE HINDI		
WAVE ONE MOVIE JAMMU	2:50 PM / 10:55 PM	
PVR KC JAMMU	10:00 PM	
MAHAVATAR NARSIMHA HINDI		
PVR KC JAMMU	1:35 PM / 6:35 PM / 9:25 PM	
SAIYAARA HINDI		
WAVE ONE MOVIE JAMMU	10:30 PM / 07:00 PM	
PVR KC JAMMU	3:55 PM	
PHAPHEY KUTTIYAN (PUNJABI)		
WAVE ONE MOVIE JAMMU	10:00 AM / 12:25 PM / 06:05 PM / 08:30 PM	
PVR KC JAMMU	09:50 AM	

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TELEPHONES		
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Local Assistance		199
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HOSPITALS		
Government Medical College	2584290, 2484291	
Psychiatry and Disease Hospital		2577444
Ambulance Rajouri	2571147, 257084, 257357	
Blood Bank/Eye Bank - SMGS Hospital	2547639, 2547637	
Emergency		2549669
Blood Bank	2547637, 2547638	
Chest Disease Hospital	2577064, 2548012	
Dental Hospital		2544670
Govt Hospital Gandhi Nagar		2430041
Emergency		2431740
Child Hospital		2577023
Acharya Shri Chander College of Medical Sciences and Hospital		262270
AMBULANCES		
Indian Red Cross Society		2549413
Jammu University	2453165, 2543525, 2435248	
FIRE STATIONS		
Gandhi Nagar	101, 2435283, 2457705	
City		2544263
Canal		2554064
Roop Nagar		2597522
Gangyal		2480026
Bari Brahmana		220020
Akhnoor		252481
Kathua		234313
Samba		243280
Katra		232451
Udhampur		270897
Police Control Room	100, 2542001, 2545481-82	
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Tourist Officer, Airport		2431917
Tourist Officer, Railway Station		2430078
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JKSRTC, Jammu Srinagar, Service		2576562
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WATER SUPPLY		
Company Bagh		2542582
Parade		2544979
Bakshi Nagar		2543557
Panjthirhi		2547501
Narwal		2430031
ELECTRIC SUPPLY COMPLAINTS		
Canal	2554147, 2554199	
Parade	2542289, 2543398	
Nanak Nagar		2430776
Gandhi Nagar		2430180
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Janipur	2543828, 2579258	
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FIRE SERVICE : (Control Room)		
		101
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Municipality	2547846, 2542192	
Health Officer		2547440
Garbage / Carcass Removal		2547440