

IIM Jammu concludes HR Conclave 8.0 with valedictory: building culture, driving agility, empowering talent

■ STATE TIMES NEWS
JAMMU: The Indian Institute of Management (IIM) Jammu successfully concluded its flagship HR Conclave 8.0 with a grand valedictory ceremony at the Mandapam Auditorium, Jagti Campus.

Centered around the theme "People-First. Organizations: Culture, Capability & Change", the conclave offered valuable insights into redefining performance, fostering hybrid workplace cultures, building internal talent ecosystems, and reskilling at scale.



Prof. B.S. Sahay, Director, IIM Jammu with other dignitaries at closing ceremony of HR Conclave 8.0.

termed the conclave "a beginning, not an end," emphasizing its impact on classroom learning and student development.

Prof. Nitin Upadhyay, Dean Academics, praised the event's future-focused discussions, reinforcing IIM Jammu's commitment to building people-centric organizations.

Dr. Mahesh Gadekar, Chairperson, Placements, expressed gratitude to speakers and panelists for sharing emerging HR insights.

Prof. Sanjay Gupta, Co-Chairperson, Placements, presented the event report, highlighting seven panel discussions, two keynotes, and key themes like performance management, hybrid cultures, skill-based learning, and internal talent mobility.

Unmesh Pawar, Chief People Officer, Dentsu International, delivered an inspiring address urging students to pursue growth and learning over high starting salaries. "It's not the offer letter that defines your career, but the journey of learning, accountability, and impact," he remarked.

The day began with fourth

panel, "Rethinking Performance Management for the Modern Workforce", moderated by Dr. Vinod Durge, Chairperson Alumni Relations, IIM Jammu and co-moderated by Dr. Baljeet Singh, Co-Chairperson Placements, IIM Jammu. Panelists included Sonam Gupta, Associate VP, Accenture; Sirisha Kommireddi, Associate VP and Global Head - Talent Development, Cigniti Technologies; Chalapathy Meka Venkata, Senior Director - HR and Head - Hyderabad Talent Management; Deepak Davey, Associate Director-Total Rewards- Apotex India; Sandeep Singh Sasan, HRO Domestic, International & Australia Division HR Coordinator, DRAIPL.

Panelists highlighted the importance of ownership, two-way feedback, development-focused KPIs, instant recognition, and purpose-driven leadership in shaping future-ready organizations.

The fifth panel discussion featured an engaging session on "Talent Without Borders: Building Culture in a Hybrid, Global Workforce." The ses-

sion was moderated by Dr. Rashmi Ranjan Parida, Chairperson, MBA Healthcare, IIM Jammu and co-moderated by Dr. Shreya Rastogi, Assistant Professor, IIM Jammu. The panel brought together distinguished leaders including Daksh Kumar Anand, HRBP + International HR, Adani Ports and SEZ; Zeeshan Malliek, Senior Talent Partner-APAC, GoDaddy; Suman Arunagiri, VP-HR, Sagility; Uday Kanth G, Senior Manager-HR, Trinity Life Sciences; Subhanish Malhotra, Vice President-HR, Welspun World; Bhavendra Kumar Jha, Human Capital Specialist, Genpact; and Monika Garg, Associate Director - Global HR Operations Support, Fresenius Medical Care.

The sixth panel, "Building Capability Through Internal Talent Marketplaces," moderated by Prof. P. P. Maheshwari, Professor of Practice, IIM Jammu, and co-moderated by Dr. Sarbjit Singh, Chairperson Admissions, IIM Jammu, featured industry leaders from Narayana Health,

Merino Group, Ams OSRAM, Brillio, and Spark Minda.

The seventh and final panel, Reskilling at Scale: Aligning L&D with Organizational Agility, was moderated by Prof. Sanjeev Pathak, Professor of Practice, IIM Jammu, with Dr. Shivani Sachdev, Assistant Professor, IIM Jammu, as co-moderator. The panel featured Ms. Arpana Mutt, Head HR, InfoGain; Misal, TA Head, KPMG; Dr. Jia Koundal, Group Head, Panasonic India; Kundan Kishore, CHRO, Indi Grid; Ashish Banka, Head - Human Capital & Talent Strategy, Cradlewise; and Pradeep Kumar, Clinical Administrator, Apollo Health & Lifestyle Ltd.

Discussions stressed the importance of adaptability, trust, cultural alignment, gamified learning, and leadership with purpose.

The conclave concluded with a renewed focus on bridging academia and industry, reaffirming IIM Jammu's vision to develop future-ready, people-first leaders capable of driving change in a dynamic world.

Blood Donation Camp organized under "Raqt Daan Maha Daan" initiative

■ STATE TIMES NEWS
JAMMU: In a powerful display of humanitarian spirit, a Mega Blood Donation Camp was organized at Karbala Complex, Wazarat Road, by Anjuman-e-Imamia, Jammu, Anjuman-e-Haidery, New Plots, and Mobilization Educational and Welfare Society Ladakh (MEWSL) in collaboration with Care Bridge Women, Child, and Youth Welfare Society, Doda.

The camp was held under the banner of the initiative "Raqt Daan Maha Daan", with medical support from BEE ENN General Hospital Blood Centre.

The event saw enthusiastic participation from people of all ages, including students, professionals, and social activists.

Participants received Certificates of Appreciation and refreshments from BEE ENN General Hospital. All blood donations were conducted under the supervision of qualified doctors, paramedics, and trained volunteers to ensure safety and hygiene.

Aslam Qureshi (Retd. IAS) highlighted the need to build a strong community of voluntary blood donors and invited people from all walks of life to join the cause.

Prof. Sujat Khan, General Secretary of Anjuman-e-Imamia, emphasized that blood donation is the only form of donation that



A volunteer donating blood in a camp.

breaks all social barriers, and that rising demand in hospitals makes such camps vital.

Usman Ul Haq, President of Care Bridge Society, said the campaign seeks to unite people with one mission - to give the gift of life.

Syed Afaq Hussain Kazmi, Vice President, thanked the donors, media, and partner organizations, noting that the camp aims to create a sustainable blood bank network for emergencies across Jammu and surrounding regions.

LOP Sunil Sharma exposes Omar-led NC Govt for failure in providing relief to flood victims

■ STATE TIMES NEWS
JAMMU: Leader of Opposition (LOP) Sunil Sharma on Sunday launched a scathing attack on the Omar Abdullah-led government, accusing it of failing to respond adequately to the devastation caused by recent floods and landslides in Jammu.

"The Jammu Kashmir government has demonstrated a lack of seriousness and inability to find effective solutions," Sharma said. "For over two weeks, heavy rains, cloudbursts, and flash floods have ravaged Jammu, resulting in loss

of lives, livestock, and homes. Yet, the government has failed to restore basic services, including electricity, water supply, and road connectivity even after 5 days."

Sharma highlighted the severity of the situation in areas such as Chishoti, Vaishno Devi Ardhkuwari, Reasi, Mahore, and Ramban's Rajgarh, where lives have been lost and families left without shelter. "The government needs to be proactive and work with urgency," he emphasized.

Sharma praised the Centre's response, noting that Union Home

PM Modi achieved another milestone with 125th episode of 'Mann Ki Baat': Balbir



■ STATE TIMES NEWS
JAMMU: Senior BJP leader and former Vice Chairman, Balbir Ram Rattan, said that the Prime Minister Narendra Modi has achieved yet another milestone by successfully completing the 125th episode of his monthly radio programme 'Mann Ki Baat', which aired on August 31, 2025.

Describing the accomplishment as a remarkable communication journey, Balbir stated that PM Modi has once again added a prestigious feather in his cap, showing unwavering commitment to engaging with the citizens of India through constructive dialogue, inspiration, and vision.

Balbir said that completing 125 episodes of 'Mann Ki Baat' is not just a numerical achievement but reflection of the deep emotional and knowledge sharing connection the Prime Minister has built with the people of India over the years. This platform has transformed into a voice of positivity, nationalism, and people-led development.

Through 125th episode of 'Mann Ki Baat' PM touched upon various pressing and inspirational themes, including services rendered by NDRE, SDRF, army, local people, doctors etc in rescue operations, rehabilitation, providing heathcare, etc in affected areas due to recent cloudbursts, floods in different parts of the country. He also referred to first ever Day Night cricket matches of Royal Premier League in Pulwama district of Kashmir, First Khelo Indian Water Sports event in Dal Lake, Digital Pratibha Setu Portal, Football, Solar Pannels, Solar Rice Mills, Solar Pumps, Engineer's Day, Operation Polo for bringing Hyderabad into Indian Union, Ganesh Utsav, Vocal for Local, promotion of Indian culture on foreign lands, and youth-led

development. The Prime Minister's message reinforced the importance of collective effort and highlighted stories that exemplify the resilience and dynamism of India.

Balbir praised the consistent focus of 'Mann Ki Baat, on unsung heroes, grass-roots innovations, and local cultures. The programme has become a powerful medium of governance, where citizens feel heard, and their efforts are recognized at the highest level, he noted.

The BJP leader further emphasized that 'Mann Ki Baat' is not just a radio broadcast but a nation-building tool that strengthens democratic participation, public awareness, and cultural pride. He expressed hope that the series will continue to inspire future generations and foster a spirit of unity and service.

Balbir also congratulated Prime Minister Narendra Modi for completing 125 episodes and wished him continued success in his mission to shape a New India through dialogue, trust, and vision.



NC Additional General Secretary, Ajay Kumar Sadhotra inspecting damage at flood-hit area.

■ STATE TIMES NEWS
JAMMU: National Conference Additional General Secretary and former Minister, Ajay Kumar Sadhotra, expressed solidarity with the affected families and demanded that the BJP seek a liberal financial relief package from the Union Government during Union Home Minister Amit Shah's visit.

During his visit to flood-affected areas of Gurha Brahmma Ban Talab, Ganga Nagar, Machine Domana, and Domana in Jammu North Assembly Constituency, Sadhotra said "This is the least BJP can do for the people who gave them a historic mandate in 2024 but have only received neglect and betrayal in return."

Sadhotra called for immediate assessment of damages and adequate compensation to affected families who lost homes, crops, livestock, food supplies, and livelihoods.

He also emphasized the need for long-term preventive infrastructure to protect against recurring natural

calamities, which, he said, would require a liberal central package.

Lauding former Chief Minister Omar Abdullah for standing with the people during this crisis, Sadhotra said the National Conference remains committed to serving people on the

ground, not just during elections but in every hour of need.

He was accompanied by senior party leaders including Raghubir Singh Manhas, Ch Bagh Ali, Ranjeet Singh, Faquir Chand, Dr Tony, Rakesh Kumar Sharma, Randhir Singh, and others.

Old Age Home leads sustained flood relief drive in Jammu

■ STATE TIMES NEWS
JAMMU: In a remarkable display of compassion and solidarity, the Home for the Aged & Infirm (Old Age Home), Ambphalla, Jammu has been tirelessly reaching out to families affected by the recent devastating floods in Jammu & Kashmir. Over the last three consecutive days, the Home has carried forward its humanitarian mission with dedication, ensuring that hope and relief reach those in dire need.

On August 29, 2025, the noble initiative was first undertaken by the inmates of the Old Age Home themselves, who came forward with heartfelt support for flood-affected families. Their act of empathy reflected that even the elderly, despite physical limitations, have boundless strength when it comes to serving humanity. On August 30, 2025, the Home extended its efforts further by distributing 1,000 packed lunches comprising Rajma Chawal, pickle, and water bottles in several villages and surrounding areas of Jammu District, including Bore Camp, Mangu Chak, Nandwal, Sure Chak, and parts of Jammu city. This large-scale relief was made possible under the leadership of Dr. Dinesh Gupta, Secretary, along with committee members, life members, and volunteers.

Continuing with the same spirit, on August 31, 2025, the Home once again reached out by



Old Age Home officials distributing relief.

distributing 328 packed lunches of Aloo Puri, Halwa, pickle, and water bottles among families residing in Gujjar Nagar and adjoining areas, particularly behind the 4th Bridge. This sustained relief drive reflects the commitment of the Home to not let compassion pause, even for a day.

On this occasion, the Management of the Home also made a special appeal to the public: if any elderly person, 60 years or above, mentally and physically normal but living in isolation without family support, is found, he/she may kindly be referred to the Old Age Home, Ambphalla, Jammu. The institution ensures comfortable stay, meals, and compassionate care to such senior citizens, so that they do not feel neglected in their later years.

Jammu to Srinagar		
IndiGo	10:05 AM - 10:45 AM	
SpiceJet	11:10 AM - 12:00 PM	
Air India Express	12:50 PM - 1:40 PM	
Air India Express	1:35 PM - 2:45 PM	
IndiGo	1:55 PM - 2:35 PM	
IndiGo	6:40 PM - 7:20 PM	
Srinagar to Jammu		
IndiGo	11:45 AM - 12:35 PM	
Air India Express	12:10 PM - 1:05 PM	
SpiceJet	12:35 PM - 1:30 PM	
Air India Express	2:20 PM - 3:35 PM	
IndiGo	3:15 PM - 4:05 PM	
IndiGo	5:20 PM - 6:10 PM	

11078 Jhelum Express		
Departure	: 23:35 from Jammu Tawi	
Arrival	: 11:15 at New Delhi	
12426 Jammu Tawi - New Delhi Rajdhani Express		
Departure	: 21:25 from Jammu Tawi	
Arrival	: 05:55 at New Delhi	
12446 Uttar Sampark Kranti Express		
Departure	: 21:50 from Jammu Tawi	
Arrival	: 08:55 at New Delhi	
Train 26401 - Katra to Srinagar (Morning Service)		
Departure	: 8:10 AM from Katra	
Arrival	: 11:10 AM at Srinagar	
Intermediate Stop	: Banihal at 9:58 AM	
Fare:		
Chair Car (CC): 715		
Executive Chair Car (EC): 1,320		
Booking: Available on IRCTC		
Train 26403 - Katra to Srinagar (Afternoon Service)		
Departure	: 2:00 PM from Katra	
Arrival	: 05:00 PM at Srinagar	
Fare:		
Chair Car (CC): 660		
Executive Chair Car (EC): 1,270		
Booking: Available on IRCTC		

PARAM SUNDARI (HINDI)		
PVR KC JAMMU	10:15 AM / 1:10 PM / 04:05 PM / 07:00 PM / 09:55 PM / 10:55 PM	
WAVE ONE MOVIE JAMMU	9:30 AM / 12:05 PM / 02:45 PM / 4:30 PM / 5:30 PM / 8:15 PM / 10:00 PM / 11:00 PM	
WAR 2 (HINDI)		
PVR KC JAMMU	11:00 PM	
WAVE ONE MOVIE JAMMU	1:15 PM	
PHAPHEY KUTNIYAN (PUNJABI)		
WAVE ONE MOVIE JAMMU	7:30 PM	
MAA JAYE (PUNJABI)		
WAVE ONE MOVIES JAMMU	9:45AM / 12:15 PM / 3:00 PM / 5:20 PM / 10:40 PM	

HELPLINE		
TELEPHONES		
Directory Enquiry		197
Fault Repair		198
Local Assistance		199
Trunk Booking		180
Trunk Assistance		181
International Trunk Booking	2447952, 2577951	2573638
Billing Complaints	2543896, 2548415	
Billing Complaints Computerize		1965
Change No. Announcement		1951
Gandhi Nagar Exchange	2451953, 2430963	
HOSPITALS		
Government Medical College	2584290, 2484291	
Psychiatry and Disease Hospital		2577444
Ambulance Rajouri	257147, 257084, 257357	
Blood Bank/Eye Bank - SMGS Hospital	2547639, 2547637	
Emergency		2549669
Blood Bank	2547637, 2547638	
Chest Disease Hospital	2577064, 2548012	
Dental Hospital		2544670
Govt Hospital Gandhi Nagar		2430041
Emergency		2431740
Child Hospital		2577023
Acharya Shri Chander College of Medical Sciences and Hospital		262270
AMBULANCES		
Indian Red Cross Society		2549413
Jammu University	2453165, 2543525, 2435248	
FIRE STATIONS		
Gandhi Nagar	101, 2435283, 2457705	
City		2544263
Canal		2554064
Roop Nagar		2597522
Gangyal		2480026
Bari Brahmana		220020
Akhnour		252481
Kathua		234313
Samba		243280
Katra		232451
Udhampur		270897
Police Control Room	100, 2542001, 2545481-82	
Police Exchange	2547621-22, 2547624	
Civil Defence Control Room	2549100, 2548645, 2544920	
Civil Defence	2548645, 2549100, 2544920	
Hot Line		383
TOURISM		
Tourist Officer, Airport		2431917
Tourist Officer, Railway Station		2430078
Tourist Reception Centre		2579554
BUS SERVICES		
JKSRTC General Manager		2435262
JKSRTC Bus Stand		2577475
JKSRTC Jammu Srinagar, Service		2576562
Punjab Roadways		2542782
WATER SUPPLY		
Company Bagh		2542582
Parade		2544979
Bakshi Nagar		2543557
Panjthirthi		2547501
Narwal		2430031
ELECTRIC SUPPLY COMPLAINTS		
Canal	2554147, 2554199	
Parade	2542289, 2543398	
Nanak Nagar		2430776
Gandhi Nagar		2430180
Shastri Nagar		2430781
Janipur	2543828, 2579258	
Satwari		2452816
FIRE SERVICE : (Control Room)		
		101
CIVIC SERVICES		
Municipality	2547846, 2542192	
Health Officer		2547440
Garbage / Carcass Removal		2547440